

Annual Report 2013 - 2014

# GITA



**Accelerating Economic Growth** 





# LIST OF STUDIES / REPORTS / PUBLICATIONS

**Powering Past Headwinds - Indian Manufacturing:** Winning in an Era of Shocks, Swings and Shortages (with BCG)

**Manufacturing Leadership Survey 2013** (with BCG)

**Innovation and Knowledge Management:** Impact of Disruptive Technologies (with Deloitte)

**Industrial Development in Vidarbha** (A CII Status Report)

India Pharma Inc.: Changing Landscape of the Indian Pharma Industry (with PwC)

**Exploring New Horizons:** Financial Percolation to the RURBAN (with PwC)

**Indian Mutual Fund Industry:** Unearthing the Growth Potential in Untapped Markets (with PwC)

**Technology & Supply Chain Development for MSMEs:** Driving Global Competitiveness (with Deloitte)

**TELETECH 2014** (with Deloitte)

**Emerging Investment Hotspots:** Mining Opportunities from the Complex Real Estate Terrain of India (with Jones Lang LaSalle)

**NSDC Skill Gap Study:** Goa Skill Gap Assessment (with Dexter Consultancy)

**Reviving Economic Growth and Development:** Leveraging Human Capital (with Mercer)

**Securing our Water Future** (with Tata Strategic Management Group)

**Connecting the dots:** Wiring business, technology and operations (with PwC)

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# **Skill Development**

- National Conference on Skill Development at Gandhinagar
- Chhindwara Skills Training Centre 8 companies involved. 35 batches of training conducted in 2013 involving nearly 400 beneficiaries
- Release of Goa NSDC Skill Gap Assessment Study
- Delegation from Madhya Pradesh to World Skills Competition @ Leipzig, Germany

# **Agriculture**



- Nagpur more than 1000 stalls; footfall of over 7 lakh farmers
- Global Agriculture Summit 2013 at Gandhinagar international participation from 11 countries. Outreach to more than **7000** farmers from 23 States

# **Affirmative Action and CSR**



- Over 21,000 SC / ST candidates benefited through vocational and soft skills training - more than 25,000 SC / ST beneficiaries involved in employment by member companies
- Signing of MoU with Govt of Gujarat for supporting Finishing Schools (Employability Skill) Programme
- Launch of Website for differently abled www.ciispecialabilityjobs.in in Mumbai
- Job Fair for Disabled People in Pune

# **Responsible Growth**

- Project Tushar @ Aurangabad
- Water Conclave in Mumbai
- Conference on 'Responsible Growth : A Business Imperative' in Mumbai
- 6th India Energy Conclave and Expo at Ahmedabad
- CII IGBC 2nd Conference on 'Sustainable Development for a Green Goa' at Panjim
- Water Seminar & Gujarat Water Summit and Expo at Ahmedabad

### **New Initiatives**

- Monthly Newsletters in CII Western Region
- CII CEO Connect in Maharashtra
- Young Entrepreneurs' Development program in Bhavnagar

# **Engaging People**

- HR Inquizzite
- Launch of Indian Women Network (IWN)
- Conference on Industrial Relations in Mumbai

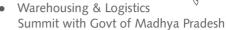
# International

- First CEO's International mission from WR to Myanmar and Thailand
- 48 interactions engaging 26 countries conducted
- 1st international MoU signed with Flanders Chamber of Commerce and Industry (VOKA) and East Flanders Region of Belgium

# **Engaging with Government**

- On issues of GST, FDI, Industrial and sectoral policies, skill development and attracting investments into States
- Interaction with Members of Parliament from Maharashtra and Gujarat
- Chief Minister Interactions with Industry Members in States and Zones
- "Panaji First" non-profit trust for city development founded

# Partnership to State Governments



- 6th MPEXPORTECH INDORE FOOD EXPO 2014 with Govt of Madhya Pradesh
- National Summit on Inclusive Urban Development 2013 with Govt of Gujarat
- National Education Summit at Gandhinagar with Govt of Gujarat
- Garvi Gurjari National Craft Fair & Summit 2014 with Govt of Gujarat

# **Centres of Excellence**



- Gujarat Knowledge Application & Facilitation Centre
- Gujarat Centre of Excellence for Nano Technology





# CHAIRMAN'S MESSAGE





2013 witnessed significant events in the socioeconomic and political arena with an underlying current for change. India's GDP grew by 4.4% in the first quarter of 2013-14, the slowest in 4 years because of high interest rates and weak demand situation. The emergence of a new political party at the centre began to be viewed as the beginning of a new era in the history of Indian politics.

The pre-election year saw landmark bills being passed and new laws being created with an aim to provide safety, security, good governance and growth. The much awaited Lokpal Bill was passed in December, which will go a long way in fighting corruption in public offices and ensuring accountability on the part of public officials, including the Prime Minister. The Food Security Bill aiming at providing food security to 70% of India's population was passed in September. The Companies Bill, 2013 was passed in August, replacing the Companies Act, 1956 with a special clause on CSR. The Land Acquisition, Rehabilitation and Resettlement Act, 2013 was also passed, which aimed at stricter norms and increasing landowners' compensation significantly. More stringent anti-rape laws were passed to protect women.

With an array of initiatives, the Western Region had a very eventful year. It witnessed several new beginnings. It started a monthly newsletter to

enhance member interaction and engagement. CII CEO Connect was launched during the year. The initiative aims to bridge the gap between the academia and the industry. The most recent was Indian Women Network (IWN), which was launched in March with a mission to train and mentor women to empower them.

We continued to engage constructively with the Government. In doing so, we organised member interactions with Chief Ministers, Members of Parliament, Chief Secretaries, Prinicipal Secretaries and other officials from the Government across the states. Our dialogue with the government encompassed critical topics like GST, FDI, industrial and sectoral policies, skill development and attracting investments into States. We founded `Panaji-First', a non-profit trust for city development in the state of Goa.

In addition to interactions, we also partnered with several state governments for key events. We did three events with the Government of Gujarat-National Summit on Inclusive Urban Development 2013, National Education Summit and Garvi Gurjari National Craft Fair & Summit 2014. We partnered with the Madhya Pradesh State Government for Warehousing & Logistics Summit and 6th MP EXPORTECH - INDORE FOOD EXPO 2014.

The Sustainability agenda continued to remain at the heart of all our initiatives. 'Water conservation' dominated our sustainability initiatives this year. CII kick-started `Project Tushar' with an aim to support the drought-hit areas in the Marathwada region of Maharashtra. Villages near Aurangabad were lent necessary support to achieve self sufficiency in their water requirements. Other events that were organised around this concept were the Water Conclave in Mumbai and Water Seminar & Gujarat Water Summit and Expo in Ahmedabad. Besides CII -IGBC 2nd Conference on 'Sustainable Development for a Green Goa' and the conference 'Responsible Growth: A Business Imperative' were organized in Goa and Mumbai, respectively.

Agriculture remained on our radar of priority sectors. CII was the strategic partner for the national agriculture fair-cum-exhibition `Krishi Vasant', jointly organized by the Government of India and the Government of Maharashtra in Nagpur in February 2014. Aptly dubbed as the `Mahakumbh' of agriculture, the mega event received more than 7 lakh farmer visitors from all over India. Gujarat hosted the `Global Agriculture Summit 2013' at Gandhinagar. The summit saw the participation of 11 countries and reached around 7,000 farmers from 23 states in India.

Our Centres of Excellence (COE) have been going strong. We have four COE in the region, of which three are in Gujarat - Gujarat Knowledge Application & Facilitation Centre (GKAFC), Centre of Excellence in Nanotechnology and Intellectual Property Facilitation Centre. The GKAFC was inaugurated during the year.

CII's Chhindwara Skill Centre is a novel CII-industry partnership that aims at creating a pool of trained workmen for the Indian industry by providing them vocational and soft skills training. Started in the year 2008, the initiative is currently associated with 8 companies and offers nine courses. The Centre is soon expected to launch courses in honing culinary skills in partnership with Taj Hotels Ltd. In 2013, the Centre successfully trained 400 students, including 145 SC & ST candidates.

Furthering its agenda of Skill Development, CII Western Region organized `National Conference on Skill Development' in Gandhinagar in Gujarat. This conference was inaugurated by the Chief Minister of the state and it witnessed huge attendance from across 500 districts. A delegation from Madhya Pradesh was taken for `World Skills Competition' to Leipzig in Germany. The year saw the release of `Goa NSDC Skill Gap Assessment Study' at an interaction on Skills Development organized by CII in Goa.

The emphasis on Affirmative Action and the CSR agenda continued during the year. Under this initiative, more than 21,000 SC/ST candidates were provided vocational and soft skills training. Over 25,000 SC/ST candidates were placed with members companies. CII launched a portal - www.ciispecialabilityjobs.in for providing jobs to the differently-abled in Mumbai. Besides it organized a job fair for disabled people in Pune and signed a MOU with the Government of Gujarat for supporting Finishing Schools (Employability Skills Programme).

An impressive spread of initiatives was undertaken by the seven chapters of Yi based in Ahmedabad, Bhopal, Goa, Indore, Mumbai, Pune and Vadodara. Yi Western Region Summit, which was organized in Vadodara, was the biggest event under Yi. The Summit aimed at fostering the entrepreneurial spirit among young entrepreneurs, professionals, academicians and students.

The International Desk remained highly active during the year. The first ever international mission of CEOs delegation was taken to Myanmar and Thailand. Another highlight of the year was an international MOU was signed for the first time in the region with Flanders Chamber of Commerce and Industry (VOKA) and East Flanders Region of Belgium. The desk facilitated 48 interactions involving 26 countries during the year.

The ensuing pages will take you through a mesmerizing journey highlighting the key and strategic initiatives that we have undertaken in the Region. These include Summits/Conferences/ Trade Fairs and Exhibitions. We are glad to announce that CII Western Region would soon be moving to more spacious premises in the same building.

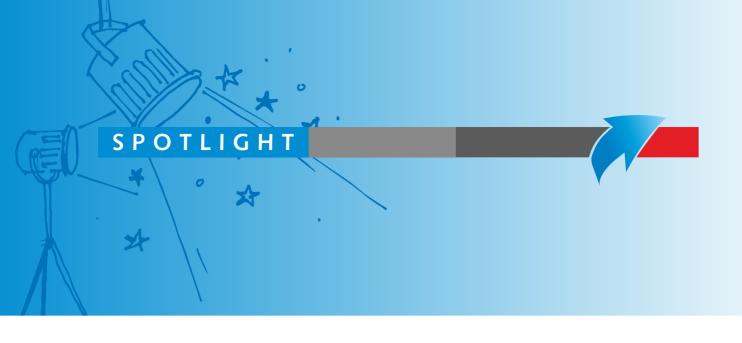
I would like to thank the wonderful team that I got to work with - the regional council, state & zonal councils, sub-committee chairs, event chairmen, Yi office bearers, Past Presidents & Past Chairs. I am also very thankful for the guidance and support lent by the President, President Designate, Vice President and Director General for making this journey smooth and memorable. I thank my running mate Chetan for being a true partner.

Lastly, I express my sincere thanks to the CII Secretariat, whose untiring efforts ensured that all our thoughts culminated into action and we had an eventful year.

**R MUKUNDAN** 

Chairman

CII Western Region



### Krishi Vasant

9 - 13 February 2014, Nagpur



Union Ministry of Agriculture and State Government of Maharashtra jointly organized India's Biggest Agri Exposition: Krishi Vasant 2014 - National Agriculture Fair cum Exhibition in Nagpur from 9th-13th February 2014.

Mr Pranab Mukherjee, Hon'ble President of India inaugurated the event in presence of Mr Sharad Pawar, Hon'ble Union Minister of Agriculture and Food Processing and Mr Prithviraj Chauhan, Hon'ble Chief Minister of Maharashtra.

CII was the Strategic Partner to this event, which was held at the Central Institute for Cotton Research (CICR), Nagpur.

### Highlights:

- Over **1000** stalls demonstrating 307 varieties of 54 different types of crops
- Interactive sessions with scientists and experts in regional languages held
- Footfall of over 7 lakh farmers visiting the 5-day fair and exhibition
- **5 million** more farmers as beneficiaries of dedicated and direct webcast across country, down to the block level
- 31 special trains and 1200 special buses arranged for visiting farmers.

Farmers from across the country felicitated for their contribution to various segments of agriculture.









# Launch of Indian Women Network (IWN)

7 March 2014, Mumbai



CII Western Region launched a special initiative for women in the corporate and business arena - the Indian Women Network, with an aim to bring together women throughout their careers to empower them; engage with them and also to **enable** them to rise to the best of their capabilities through training, mentoring.



The Network is based on the theme 'I Am The Change' - around 200 members attended the Launch.

### **Chhindwara Skill Training Centre**

Inaugurated on 29 May 2013, the CII Skills Training Centre is a unique initiative by CII to skill youth and make them employable.

Operating as a private-private partnership model with 8 companies - Cummins India Ltd, GMMCO Ltd, GMR Varalakshmi Foundation, JCB India Ltd, Larsen & Toubro Ltd, Mahindra & Mahindra Ltd, Shapoorji Pallonji & Co Ltd and Toyota Kirloskar Motor Private Limited - courses conducted in STC are conceptualized by the participating companies, imparted in dual mode; theory and practical by trainers drawn from the companies' shop floor.

Stepping into it's 2nd year, the Centre has initiated a new training program for repair & maintenance of CAT road construction machines by GMMCO. Courses in service sector will soon be launched with Indian Hotel Company Ltd. (Taj Hotels) coming on board.

Year 2013 witnessed nearly 400 students trained, and has also addressed the CII Affirmative Action Initiative by training 145 SC and ST candidates.







### **Project Tushar**

April - May 2013, Marathwada

Initiated under CII Foundation and CII WR, 'Project Tushar' was conceived to extend short term and long term support to drought affected areas in Marathwada Region of Maharashtra. Project involved identification of villages near Aurangabad, which could be supported and made self-sufficient for their water needs round the year.

Parts of the Jaikawadi Dam were desilted, to ensure additional water storage capacity. Further, the silt collected was shared with farmers to be used as manure. CII is all set to launch Project Samridhi Tushar in Aurangabad for the year 2014-15.





### **Drive Against Diabetes** 13 November 2013, Mumbai

On the occasion of 'World Diabetes Day', CII in a novel partnership with the Municipal Corporation of Greater Mumbai (MCGM) mobilized Mumbaikars to get themselves screened for Diabetes.

500 screening centers were set up under this unique Public Private Partnership initiative - around 200,000 individuals got tested for the disease.



### **HR** Inquizzite

1 December 2013, Mumbai



With an aim to draw participation from business management students and young management professionals from across various functional areas and to test their level of business understanding with a special focus on Human Resources, INQUIZZITE witnessed participation of around 100 teams, covering 200 plus participants.



Mr Chinmay Kamat and Mr Nishant Katoch from Boston Consulting Group were the winners and drove home a Tata Nano each.

### **CEO's International Mission to Thailand** and Myanmar

15 - 21 September 2013

Led by Mr Ninad Karpe, Chairman, CII Maharashtra State Council & CEO & Managing Director, Aptech Ltd., the Business Delegation to Myanmar and Thailand Delegation comprised of 18 members.

Objective: To understand the economic environment and gain a perspective on emerging sectors, explore strategic business opportunities and connect with key ministries, government officials and businessmen.



# **National Conference on Skill** Development

25 September 2013, Gandhinagar

Mr Narendra Modi, Hon'ble Chief Minister of Gujarat inaugurated the National Conference on Skill Development, organized jointly by CII and the Commissionerate of Employment and Training (CE&T), Government of Gujarat (GoG).

### Highlights:

• Over 6000 students, Industries and Vocational Training Providers (VTPs) participated from various part of India covering over 500 districts



Mobilisation of 1000 students and 1000 Industries & VTPs covering over 13 States of India.

### **AUTO CARE 2013**

3 - 5 October 2013, Ahmedabad

Supported by Government of Guiarat, CII partnered with iNDEXTb to organize the 1st edition of Auto Care 2013 to highlight the growth momentum of the Indian automotive industry as the 'sunrise sector' -India being deemed as one of the world's fastest growing passenger car markets and second largest two wheeler manufacturer, based on India's Automotive Mission Plan.

#### Highlights:

- More than 50 stalls witnessing footfall of over 2000 participants
- Key Exhibitors TATA Motors, Indian Oil, MANATEC, LuK India, Snap On Tools, HPCL, Radial Trading Centre, MIDTRONICS INC, Lucas -TVS, Gati, Motul Lubricants, Madhus Garage Equipments, ARO Equipments, Hirani Automotive Industries, JSK Bearings, Zap Equipments, Hella India Lightining, Maco, Wynn's Mekuba, ESCORTS Auto Products, Pidilite Industries, Brakes India, Concept Motorparts, United Petrochem Pvt. Ltd amongst others
- Dissemination of Trade /Industry Education for Vehicle Manufacturers; Garages & Service Stations; Mechanics; Fleet Owners, and the Aftermarket Trade on - Vehicle Care, Servicing, Repair & Maintenance; Collision Repair; Latest Garage, Service & Workshop Equipment & Tools on their Usage, Efficiency Aftermarket Products, their features, applications; Usage of Genuine Spare Parts, its benefits, etc.
- Also supported by Federation of Automobile Dealers Associations (FADA), Automotive Tyre Manufacturers Association (ATMA), Rajkot Engineering Association (REA), Ambattur Industrial Estate Manufacturers Association (AIEMA) and Western India Automobile Association (WIAA).



Garvi Gurjari National Craft Fair & Summit 21 - 27 February 2014, Ahmedabad



Government of Gujarat (GoG) in partnership with Confederation of Indian Industry (CII) organized the Garvi Gurjari National Craft Fair & Summit - 2014 from 21 - 27 February 2014 in Ahmedabad.

Mr Narendra Modi, Hon'ble Chief Minister of Gujarat inaugurated the Fair and Summit which was attended over 1,00,000 participants.

The Summit discussed and deliberated over the opportunities and challenges of cottage industry, while the Fair brought together different arts and cultures under one roof from across the country.



# **BUILDING PEOPLE**





### **Affirmative Action**

- 205 Code of Conduct signatories on Affirmative Action
- Over 21,000 SC / ST candidates benefited through vocational and soft skills training - more than 25,000 SC / ST beneficiaries involved in employment by member companies
- CII WR members provided scholarships to around 14,895 SC / ST students, across all levels
- Signing of MoU with Govt of Gujarat for supporting Finishing Schools (Employability Skill)
- CII-Forbes Marshall Affirmative Action Initiative (Control Instrumentation Course-Batch VI)



CII WR facilitated 20 Finishing Schools and trained around 1700 SC / ST beneficiaries in 3 locations -Pune. Nashik and Indore.

# **CII CEO Connect**

Mumbai, Nagpur, Pune, Kolhapur

CII, in extending its agenda beyond business, organized CEO Connect programmes by getting industry stalwarts to interact with students so as to create a link with young minds (MBA & Engineers). The 1st edition in Mumbai was kicked off at Narsee Monjee Institute of Management Studies, followed by three more sections in Mumbai, two in Pune, one each in Nagpur, Aurangabad and Kolhapur.



### **Human Resources and Industrial** Relations

6th HR Summit 2013

Reviving Economic Growth & Development: "Leveraging Human Capital"

1 October 2013, Mumbai



'Out of around 4 lakh engineering students passing out every year only about 20 p.c. are employable. Developing skills is as important as training. A larger effort is needed to create a skilled workforce with employment potential' - Dr M M Pallam Raju, Minister of HRD, Government

of India

The Summit, an exclusive event for CXOs was inaugurated by Dr M M Pallam Raju, Hon'ble Union Minister of HRD. Ms Chanda Kochhar, Managing Director and CEO of ICICI Bank Ltd. delivered the Keynote Address and emphasized on the key

- Creating around 10-12 million jobs annually for incremental workforce
- Embracing technology and automation, which creates fewer jobs
- Focusing on employability of workforce
- Harnessing demographic dividend so as to avoid getting caught in the 'middle income trap'
- Remaining cost competitive in the global economy, amidst rising labour costs.

Mr Shekhar Gupta, Editor-in-Chief of the Indian Express highlighted social pressure on education that has created 'distorted skill sets' in the Indian workforce.

More than 300 Chief Executives, Business Heads and HR Heads from key sectors attended the event.

A CII White Paper (in association with Mercer) was released post event.

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### **Project on Industrial Relations**

- 12 CII member companies came together to set a finite agenda for betterment of the IR scenario in the country.
- Basic agenda is to narrow the gap in discrepancies faced by Contract Labour (CL) vis-à-vis permanent workers (PW).

Major areas of intervention suggested-

- a. To reduce the percentage of Contract Labour to Permanent Worker in core activities a 30: 70 % may be considered
- b. To reduce the percentage of wage differential between CL and PW, in case of similar work. Companies may consider individually but in a positive direction
- c. Social Security measures Better safety and hygienic working conditions for all workers Personal Protective Equipment, Canteen facilities, Uniform, Accident benefit/ Insurance for all workforce, with guided focus on re-skilling the contract labour.

Participating companies - Blue Star, Cummins Group, Forbes Marshall, Godrej & Boyce, Hindustan Unilever, Larsen & Toubro, Mahindra Group, Tata Chemicals, Tata Motors, Tata Power, Tata Steel, Thermax.

### **Conference on Industrial Relations**

Leadership, Globalization and Labour Flexibility: Industrial Relations in India 13 July 2013, Mumbai

'Young Work Force is Far More Educated and Aware at Global Level'

- Mr B Muthuraman, Past President, CII and Vice Chairman, Tata Steel

Inaugurating the Conference, Mr B Muthuraman, Past President, CII and Vice Chairman, Tata Steel, highlighted that the present IR scenario has changed and young work force is far more educated and aware at global level.

Ms Tine Staermose, Director, Decent Work Team, International Labour Organization (ILO) delivered the Special Address at the event which was attended by over 200 participants.

In his Valedictory Address, Mr Arun Maria, Member, Planning Commission affirmed that India's biggest resource is its large cache of young people and the challenge lay in creating more employment opportunities for them.





# HR / IR Interactive Sessions / Trainings / Workshops / Missions

- Gujarati Workshop on "Customer Service Excellence" - 17 April 2013, Vadodara
- Workshop on Competency Mapping -24 April 2013, Surat
- Program on Personal Effectiveness -18 May 2013, Rajkot
- Residential Training Program for Internal Trade Union Leaders on Leadership Development : "Positive Work Culture in Changing Industrial Scenario" - 24 to 26 June 2013, Panchgani & Pune
- Workshop on Effective Implementation of Apprentice Training Scheme - 3 July 2013, Vapi
- Brainstorming Session on Key HR Challenges -8 July 2013, Rajkot

- Workshop on Effective Implementation of Apprenticeship Training Scheme - 9 July 2013,
- HR@Rajkot -Workshop on Understanding HR as a Business function - 20 July & 14 December 2013, Rajkot
- Workshop on Role of Emotions in Decision Making - 6 September 2013, Surat
- CII Lecture Series "Connect" 7 September 2013, Rajkot
- HR Study Mission 5 & 6 December 2013, Pune
- Training Programme on Work Life Balance -6 December 2013, Bhopal
- Sharing of Best Practices of Employee Relations & CII ER Connect - 13 December 2013, Nashik
- Workshop for HRs on Talent Acquisition Art and Techniques - 8 January 2014, Vadodara
- Workshop on CII HR Excellence Awards Assessor Training, Mumbai.

### HR / IR Conventions and Conferences

- 2nd edition of IR Conference 2 April 2013, Ahmedabad
- 2nd edition of SECRETARY'S DAY OUT "Being Exceptional in an Evolving Role of Todays Secretary", 8 June 2013, Pune
- 5th Edition of HR & IR Conclave 5 September
- HR/IR Summit 14 December 2013, Indore.





### **Education**

Vibrant Gujarat National Education Summit 10-11 January 2014, Gandhinagar



With a view to foster the current education system and identify a roadmap for the next 7 years,

Government of Gujarat in partnership with CII, organized the National Education Summit.

The Summit inaugurated by Hon'ble Chief Minster of Gujarat Narendra Modi, brought together different stakeholders like academic leaders, researchers, industry members and students on one platform to discuss and deliberate over the opportunities and challenges of educating young India.

About **6500** delegates were present at the event.

# Interactive Session with Mr Anand Sharma, Hon'ble Minister of Commerce & Industry, Govt. of India

11 February 2014, Sophia College for Women, Mumbai

- Theme 'Emerging India in a Globalized World: The Imperatives of Change'
- Around 170 students participated in the interaction.



### **Corporate Social Responsibility**

# Towards Inclusive Employment "Equal Opportunities for Persons with Disabilities"

13 September 2013, Mumbai

Mr Bajirao Jadhav, Commissioner Disabilities, Government of Maharashtra inaugurated the Seminar which promoted interaction and understanding between corporates, civil society organizations, institutes and government; so as to sensitize



corporate and spread awareness to employers to build up an environment conducive to PwDs; to share inclusive employment practices by employers who have successfully employed PwDs.

More than **100** participants were present at the event.

### Launch of International Day of the Girl Child

10 October 2013, Mumbai

CII WR in association with the Consulate General of Canada in Mumbai organized an event to launch the International Day of the Girl Child 2013, in presence of Ms Shabana Azmi, eminent film personality. Plan India, Dasra, CCDT were other partners to this Launch.

Ms Shabana Azmi launched "Learning for Life, State of the Girl Child in India 2012" a Plan India report on the status of education and the girl child on the

occasion. Girl children from different walks of life in Mumbai shared their stories followed by a Panel Discussion on Education and the Girl Child.



# Conference on "Developing Industry-NGO Connect: Redefining Partnership"

19 December 2013, Mumbai



Ms Rajshree Birla, Chairperson, Aditya Birla Centre for Community Initiatives and Rural Development inaugurated the Conference aimed at policy discussions and debate aligning to CSR, in order to provide ongoing support and networking opportunities for members and the Civil society and engage in constructive partnerships.

Ms Birla launched the CII website for the differently abled - www.ciispecialabilitviobs.in at the Conference, which was attended by 100 members.

The user-friendly website is designed to cater to the needs of Employers and jobseekers alike and is a collaborative effort to promote positive employment outcomes for people with Disabilities.



### Interactive Sessions / Trainings / Workshops / Missions

- Workshop on Implication of the new Companies Act 2013 with regard to CSR "Understanding CSR and Bridging the Corporate-NGO Divide" - 29 October 2013, Pune
- Dissemination Workshop on New Companies Bill 2012 30 September 2013, Ahmedabad
- Interactive Session On "Victoria Maharashtra Skills Forum" 4 March 2014, Mumbai.





### Skill Development

### CII TechConnect 2014 8 February 2014, Mumbai

CII WR organised CII TechConnect 2014 along with Emerson Network Power India at Rajiv Gandhi Institute of Technology (RGIT), Mumbai - A one-day Industry-Academia interface program to introduce students to technological advancements with direct applications in India's core growth sectors and provide young engineering minds a platform to showcase their ideas. The students were also familiarized with Emerson's capabilities across core industry verticals.

Inaugurated by Dr S S Mantha, Chairman of the All India Council for Technical Education (AICTE), the event witnessed participation of around 100 members.

# **Interactive Sessions / Trainings /** Workshops / Missions

- Faculty Development Programmes for Trainers of ITI - 2-3 May & 15-16 May 2013: Pune
- 7 workshops jointly with GoG on "Effective Implementation of Apprentice Training Scheme" -23 May to 23 August 2013 at Ahmedabad, Vadodara, Vapi, Bhavnagar, Rajkot, Akkleshwar and Kuchh
- CII AICTE Survey of Industry-Linked Technical Institutes - 14 & 15 October 2013, Ahmedabad & Vadodara
- Foundry Education program 19 October 2013, Bhavnagar
- Interaction with Australian Vocational Training Providers - 26 November 2013, Ahmedabad



- Faculty Development Programme for Tribal ITI's in Nashik - 5 & 6 December 2013, Nashik
- Driver Training Program on Soft Skills and Safety -"Empowering Drivers" - 22 December 2013,
- CII Comprehensive Training Programme on "Upgradation of Employability Skills" - 20 & 21 February 2014, Panaji

### **26th Regional Workskills Competition**

18 - 21 February 2014, Mumbai

The Regional Workskills Competition, organized under the directive of the DGET, Union Ministry of Labour, is an important initiative to inspire and motivate industrial workers.

The competition is organized under two categories - Category I (upto 22 years of age) and Category II (above 22 years) in 9 trades - Electrician, Industrial electronics, Fitter, Miller (machinist), Turner, Tool & Die Maker, Welder, Instrument Mechani and Computer Operations & Processing.

79 workers participated, there were 4 winners in Category I and 12 winners in Category II.



# POLICY ADVOCACY



| State   | Issues & Recommendations Represented to the Government  | Progress Meter  |
|---------|---|---|
|         | Environment   |   |
| Goa     | Infrastructure required for waste disposal for chemical industries  | Discussed with Chief Minister<br>and under consideration by<br>the Pollution Board &<br>Industries Department |
|         | MSME  |   |
| Gujarat | <ul> <li>Land allocation for MSMEs at affordable price</li> <li>CII recommendations:</li> <li>Vital to make available land at affordable prices to MSMEs for ensure sustained growth of industries in the Rajkot region</li> <li>Land prices in certain districts are at a peak and affordable to MSMEs which needs to be reviewed</li> <li>Industrial sheds should be made available to small enterprises at reasonable rent of around Rs.10 per sq. ft.</li> <li>Suggested to make GIDC a single point of contact for industries and also suggested to minimise procedures for acquiring various critical permissions for setting up a new unit take</li> <li>Provision of robust infrastructure with uninterrupted supply of power and water and a well-connected road network at reasonable cost to the industrial units.</li> <li>Land banks of around 300 to 400 acres should be created for MSMEs within a radius of 25 kms of cities and should be made available to MSMEs at affordable prices.</li> <li>To meet the ever-rising demand for industrial land and sheds, the Public-Private Partnership (PPP) model needs to be explored.</li> </ul> | Submitted the recommendations to Industries and Mines Department, Government of Gujarat                       |
| Goa     | Department of Micro, Small & Medium Enterprises announces new schemes  The schemes include subsidy for small, medium and large scale industry, venture capital subsidy for manufacturing and scheme for revival of sick units.  The cap for subsidy would be Rs. 6 lakh for SSI and Rs. 12 lakh for medium and large units for five years.  |   |

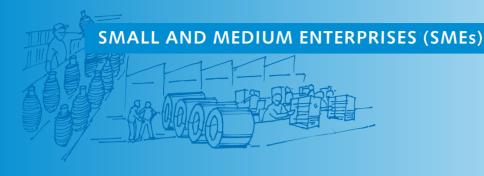
| State             | Issues & Recommendations Represented to the Government  | Progress Meter   |
|-------------------|---|--|
|                   | The sick units' revival scheme will have incentives of power and water subsidies. Apart from that the policy has also envisaged incentives to industry consuming local raw material and also a preferential purchase scheme for SSI in government purchases.  |  |
|                   | Taxation  |  |
| Madhya<br>Pradesh | Irregularities in levy of property tax in different industrial areas. It is being levied on entire industrial land, while it should only be levied on constructed area of land.   | Urban Administration and Development Department (UADD).  Meeting held with MD, UADD; CII internal survey is under process, data collected from two industry members. |
| Madhya<br>Pradesh | Exemption from Entry Tax @ 1% for manufacturers of copper wires, sheets, bars and cathodes  CII had represented for inclusion of copper wires, sheets, bars and cathodes in list of products exempt from the Entry Tax.   | Implemented  |
| Madhya<br>Pradesh | ITR Refunds: Applicability of amendment announced in the state budget 2013 regarding 75% of ITR refund against bank guarantee to cases pending as on 1.04.2013  | Represented to State Finance<br>Minister, Meeting held with<br>Commissioner, Commercial<br>Tax, Indore   |
| Madhya<br>Pradesh | Lowered Stamp Duty payable on immovable property to 0.25% of amount secured subject to a maximum of Rs. 2 Lakh from Rs 5 Lakh   | Implemented  |
| Madhya<br>Pradesh | Up to 75% of ITR refund to be provided against bank guarantee  CII had represented for refund of ITR against bank guarantee   | Implemented, CII has further represented regarding change in procedure   |
| Goa               | State Assembly session March - May 2013, Levy entry tax on goods purchased online and brought and delivered into the state by courier service, among others   |  |
| Maharashtra       | CII, welcomed imposition of Local Body Tax (LBT) and also conducted awareness workshop on the same  | It is already been implemented in most of the places in Maharashtra and going to be implemented in Mumbai  |
| Maharashtra       | CII has drafted a representation for submission to the state government.  Representation highlighted higher stamp duty incurred in the state in comparison to other States, causing revenue loss for the State.  Stamp Duty on Mortgages: (i) for loan amount below Rs. 5 Lakh, is Rs. 1 for every one thousand rupees; (ii) for loan | This has been circulated to the members for their inputs and suggestions post which it would be submitted to the Government.   |

| State             | Issues & Recommendations Represented to the Government   | Progress Meter  |
|-------------------|--|---|
|                   | amount more than Rs. 5 lakh, the stamp duty is Rs. 2 for every one thousand rupees on the total amount secured under such deed.  |   |
|                   | Stamp Duty on the Bank Guarantees, is Rs. 100 per guarantee. However, if a Bank Guarantee is witnessed, then such Bank Guarantee is considered as a Bond and attracts stamp duty under Article 54 of Rs. 5 per Rs. 1000 with a ceiling of Rs. 10 lacs.   |   |
|                   | Stamp Duty on Mergers / Amalgamations order passed by the High Court u/s 394 of the Companies Act, 1956: Stamp duty payable on such orders is equal to 5% of the market value of the immovable property located within Maharashtra or 0.7% of aggregate of the total valuation of the shares issued and allotted & amount of consideration paid for such amalgamation, whichever is higher. There is no maximum limit specified there under. |   |
| Goa               | State Assembly session March - May 2013, Makes registration compulsory for firms providing entertainment   |   |
|                   | VAT  |   |
| Madhya<br>Pradesh | VAT Subsidy Refund: Due to cumbersome procedures, industries face delays in refunds, leading to blockage of funds over long durations. CII is suggesting procedural reforms.   | Representation made to Industry Department, department has proposed changes in procedure according to CII suggestions.                                |
| Madhya<br>Pradesh | VAT on Aviation Turbine Fuel (ATF) Amendment reduced from 23% to 5%  | Implemented   |
|                   | CII highlighted the issue to the Hon'ble Chief Minister.   |   |
| Maharashtra       | Retrospective amendment to section 93 of the Maharashtra Value Added Tax Act, 2002, ('the Act') prescribing the mechanism for determining the ceiling for utilization of incentives under the Package Scheme of Incentives.  | Issue has been sent to the office of Finance Minister, Commissioner of Sales tax, Principal Secretary (Finance) and Principal Secretary (Industries). |
|                   | Infrastructure   |   |
| Madhya<br>Pradesh | Building Construction Regularization: Need for a single authority to approve building maps for constructions that are legal but unauthorized. Also, regularization of penalty rates for authorization of maps.   | Committee for one-time approval of maps has been set, Land rate regularization has been agreed to. Expedition Note sent to Industry Department.       |
|                   |  | Notification regarding applicability of AKVN Rates for regularization was released.   |
| Maharashtra       | Drought situation in Aurangabad  | CII WR setup a core group which worked collaboratively  |

| State       | Issues & Recommendations Represented to the Government  | Progress Meter   |
|-------------|---|--|
|             |   | with government to come-up with Sustainable model for the same.  |
| Maharashtra | <ul> <li>Infrastructure across the State and especially in MIDC areas (eg. Nashik).</li> <li>Connecting roads from Aurangabad city and airport to Waluj MIDC area needs immediate attention especially Road infrastructure.</li> <li>The garbage disposal systems are nonfunctional and there is no drainage system in both industrial areas. This is hampering further investments in the region.</li> </ul> | CII has raised this issue to Mr Bhushan Gagrani, (I.A.S.) CEO MIDC  This was also discussed recently with the Chief Secretary and Hon'ble Chief Minister of the State. |
| Maharashtra | Circular No. A71222 Dt. 6th March, 2013, issued by Deputy CEO MIDC.  Companies are willing to make relevant investments but are unable to do so in the current fiscal year due to no prior budgetary allocation.  Recommendation: to extend the time limit of compliance to August 2014.  | Issue has been raised with<br>CEO, MIDC and Hon'ble<br>Chief Minister.   |
| Maharashtra | To re-start an Air Service between Mumbai and Kolhapur / Nashik.  CII has written letter to few Airlines which was previously operational in these cities.  | Airlines have responded: movement on these lines is not profitable.  Follow up is on for the same with Maharashtra State Urban Development.                            |
| Goa         | As per the new provision proposed to be added to the Goa Tax On Infrastructure Act, 2009, floor area has been defined to add 20-30% of the areas that were not covered under the Act earlier. Also, Infrastructure tax has been increased for residential as well as commercial buildings.  |  |
| Maharashtra | Recovery of additional charges and FAC charges under the order issued by Maharashtra State Electricity Distribution Co. Ltd (MSEDCL)  CII WR Sub-Committee on Power drafted a representation to seek relief and clarification from Maharashtra Electricity Regulatory Commission (MERC) on tariff charges under this order.   | Submitted a representation to MERC.  The State announced a power tariff cut few months later.  |
| Goa         | Transfer and Sublease Amendments, clause 12 (a) of the proposed subleasing fee regulation, now allows for speculation as the owner of the plot can sublease before commercial production.  A plot holder is free to lease without any charges after five years.  There is a provision for entailing fees "from 15 years and above from the date of sublease",   | CII recommendations being drafted  Concessions need to go after a consensus  Operationally it should be managed well   |

| The new regulations will now allow a plot holder to take a plot, and then say he cannot run it and sublease it indefinitely.  Inergy & Petrochemicals Department, Government of Gujarat eleased Wind Power Policy.  Labour  abour Cess: A cess at 1% of construction cost is being harged from industries on the basis of Building and Other Construction Workers' Welfare Cess Act 1996, which should not be applicable for industries registered under Factories Act 948.  Stablishment of ESIC Hospital at Pithampur - To facilitate provision of urgently required basic medical facilities for workers in Pithampur.  Economic Affairs | Department and Industry Department for removal of the cess.  The matter is pending with the Department. Meeting held with Principal Secretary, Labour Department, for expedition of the issue.  Representation sent to Labour Department.  Issue is pending with the Labour Department.                               |
|---|---|
| Labour  abour Cess: A cess at 1% of construction cost is being harged from industries on the basis of Building and Other Construction Workers' Welfare Cess Act 1996, which should not be applicable for industries registered under Factories Act 948.  Stablishment of ESIC Hospital at Pithampur - To facilitate provision of urgently required basic medical facilities for workers in Pithampur.  Economic Affairs   | Representation sent to Labour Department and Industry Department for removal of the cess.  The matter is pending with the Department. Meeting held with Principal Secretary, Labour Department, for expedition of the issue.  Representation sent to Labour Department.  Issue is pending with the Labour Department. |
| abour Cess: A cess at 1% of construction cost is being harged from industries on the basis of Building and Other Construction Workers' Welfare Cess Act 1996, which should not be applicable for industries registered under Factories Act 948.  Istablishment of ESIC Hospital at Pithampur - To facilitate provision of urgently required basic medical facilities for workers in Pithampur.  Economic Affairs  | Department and Industry Department for removal of the cess.  The matter is pending with the Department. Meeting held with Principal Secretary, Labour Department, for expedition of the issue.  Representation sent to Labour Department.  Issue is pending with the Labour Department.                               |
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| provision of urgently required basic medical facilities for workers in Pithampur.  Economic Affairs   | Department.  Issue is pending with the Labour Department.   |
|   |   |
|   | CII baa waxaa ta Li   |
| lindiversity Coss: a coss at the rate of 2% of gross turnover is  | CII baa wan   |
| siodiversity Cess: a cess at the rate of 2% of gross turnover is being charged from all industries using any biological resource  | CII has represented to Industry Department regarding holding up of the Cess till further consultation with Industry bodies.  Meeting held with Member Secretary, State Biodiversity Board. Board has recognized industry views. Further meeting to be held.   |
|   |   |
| Notifying Mandideep as a Brownfield Electronics  Manufacturing Cluster to help industries in the area to avail benefits of the Modified Special Incentive Package Scheme MSIPS) of the GoI.   | Representation made to<br>MPSEDC, / expedition note<br>sent to Department of<br>Electronics and Information<br>Technology (DEITY)   |
|   | Suggestion accepted. Units in Mandideep will be eligible for MSIPS as per meeting with Joint Secretary, Mr. Ajay Kumar.   |
|   | Representation sent to Joint<br>Secretary, CPV, Ministry of   |
|   |   |

| State   | Issues & Recommendations Represented to the Government  | Progress Meter  |
|---------|---|---|
|         |   | feasibility study is to be conducted for opening a Passport Seva Kendra.                            |
| Goa     | Goa (Right of Citizens to Time - bound Delivery of Public Services) Bill, 2013 announced on 2nd May 2013.   |   |
|         | Right of citizens to time - bound delivery of public services.  |   |
| Goa     | Submitted Draft of Industrial Policy Goa for Which CII Goa State Chairman was the Chairman of the Task Force on framing of Industrial policy.  • Encourage Indian and foreign investment (through codevelopment, joint ventures and co-production) for defence product and component manufacturing, and Research &  | Policy Under Government<br>Consideration.   |
|         | <ul> <li>Development ventures in defence.</li> <li>The policy envisages accomplishing its targets through private investment or through Public Private Partnership (PPP) model.</li> <li>Government is planning to introduce courses on aviation, aerospace and defence in the educational institutions in Goa. It plans to construct private terminals/jetties as well as to improve infrastructure at existing jetties which can be utilized by the units for import of raw material and export of finished goods. The government also wishes to create a logistics hub including warehousing, container depot, cold storage facilities and linkage to port, road and rail infrastructure.</li> <li>Another aspect is tourism. The Government wants to grant permissions to starred hotels, across categories, all totalling to a cumulative additional capacity of around 8,000 beds in the next five years with stress to be laid on creation of infrastructure and facilities to attract high-end visitors.</li> <li>The objectives of this policy are to create 50,000 jobs in the next five years; facilitate new investment worth Rs 25,000 crore in Goa in the next five years; provide high quality logistics infrastructure to industries; providing 24x7 high-quality power supply and quality core infrastructure to industries; setting up an Investment Promotion Board and bringing clarity to roles and responsibilities of Goa IDC, EDC, DIT, GEDC and GTDC.</li> </ul> |   |
| Gujarat | CII member suggestions on land law reforms, privatization of containerized logistics, technology up gradation, development of special investment regions (SIRs), etc. with regards to the Industrial Policy in the changing global scenario.  | Suggestions have been submitted to Department Related Parliamentary Standing Committee on Commerce. |



### MSME Linkages 2013

30 August - 1 September 2013, Ahmedabad

Mr. Saurabh Patel (Hon'ble Minister Energy & Petrochemicals, Mines and Minerals, Cottage Industries, Salt Industries, Printing, Stationery, Planning, Tourism, Civil aviation, Labour and Employment, Government of Gujarat) inaugurated the event that aimed to create awareness and build business linkages, for MSME's, large organizations and Corporate in catering to their critical needs.

This event was organized to facilitate MSMEs to scale up their operations, by helping them to adopt various tools of competitiveness, like - Supply Chain Development, Technology, Innovation, Intellectual Property Rights, Design, Collaborative R & D etc., and exploit the Technology Business Opportunities, different modes of funding options.

The Exhibition was spread across an area of 574 sq m with a footfall of 2500+ Visitors

### **Key Highlights**

- Over 60 exhibitors from different industry sectors.
- Participation from National PSUs & CSIR labs
- NID displayed Projects that were executed for Industry, across sectors, under Design Clinic Scheme
- Release of CII-Deloitte CII Deloitte Report on "Technology & Supply Chain Development for MSMEs -Driving Global Competitiveness".



### Other Events:

Seminar on Empowering SMEs through ICT Intervention - 23 November 2013, Rajkot



SMEs Learning Mission - 22 May 2013, Bhuj



• Empowering SME's through ICT intervention -25 November 2013, Nagpur



- Open House MSME Labour Compliances & IR related issues 28 June 2013, Gwalior
- Interactive Session with Mr Dilip M Mazumdar, Chief General Manager SME, State Bank of India, Mumbai - 17 September 2013, Indore
- Workshop on How to Begin an Enterprise Business & Legal Aspect -18 September 2013, Gwalior.



• Interaction with leading banks on "Finance for MSMEs" - 23 December 2013, Katni





# Vibrant Gujarat National Summit on **Inclusive Urban Development 2013**

17 October 2013, Gandhinagar



Government of Gujarat (GoG) organized Vibrant Gujarat National Summit on Inclusive Urban Development in partnership with Confederation of Indian Industry (CII) and PwC as the Knowledge Partner.

Inaugurated by Mr Narendra Modi, Hon'ble Chief Minister of Gujarat, the Summit explored wideranging views from national and international experts on various aspects of Urban Planning and social

inclusion for all, Affordable Housing and Slum Rehabilitation, Multi-modal Affordable Transport, Sustainable Waste Management.

H E Takeshi Yagi, Ambassador Extraordinary & Plenipotentiary, Embassy of Japan was the Guest of Honour to the Summit which was attended by over 7000 participants.





### **CII Real Estate Conclave**

Embracing the Complexity of Indian Real Estate 21 June 2013, Mumbai



"Is the real estate industry complex or complicated? It is important to have this clarity about each aspect we deal with in the industry because solutions will flow from this," - Mr. Firdose Vandrevala, Chairman, CII National Committee on Real Estate & Housing and Chairman & Managing Director HIRCO Developments Pvt Ltd

Power leaders of real estate fraternity discussed about the inherent need of the current state aiming at gaining well-rounded perspective from the industry on factors that could turn India into a global real estate powerhouse faster than expected. 175 members participated in the event.

A report (with Jones Lang LaSalle) on 'Emerging Investment Hotspots - Mining Opportunities from the Complex Real Estate Terrain of India' was released.





# Warehousing & Logistics Summit

Building Madhya Pradesh as a Distribution HUB 20 July 2013, Indore

Mr. Anthony de Sa, Additional Chief Secretary, Dept. of Food, Civil Supplies & Consumer Protection & Transport, Government of Madhya Pradesh inaugurated the Summit which discussed the prevailing scenario of warehousing and logistics in Madhya Pradesh and also discussed the way forward for development of the sector.

Mr Dinesh Rai, Chairman, Warehousing Development and Regulatory Authority (WDRA) was the Guest of Honour at the event, which was attended by around **165** participants.

The Summit included discussions on - Emerging Models in Sectoral Logistics, Enhancing Warehouse Performance, and Logistics Infrastructure and Connectivity.





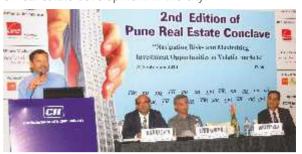
### 2nd Edition of the Pune Real Estate Conclave

Navigating Risks and Maximizing Investment Opportunities in Volatile Markets 24 September 2013, Pune

"Developers must desist from locking up capital in land purchases and use the option of developing a project jointly with the land owners. This will take the pressure of the developers who can then provide enough finance for construction"

- Mr Sunil Mantri, Chairman, Mantri Realty Ltd.

Attended by 70 participants, the Conclave discussed the pros and cons of the widely expanding scenario of real estate development in the city.



### **TELETECH 2014**

Telecom: Enabling Growth and Serving the Masses 13 February 2014, Pune



The 5th edition of TeleTech 2014 focused on transformational impact of Telecom on Education, Healthcare, Utilities and Financial sector. Speakers discussed the role of Telecom on realms of Inclusive Financial Growth, Energy and Utilities enagaing in vibrant Interplay with industries, especially Healthcare, Education and Skill Development.

Commodore J Jena, Head Telecom Centre of Excellence, Government of India was the Chief Guest for the event. 160 members attended the event.



### **Construction Technology Summit 2014**

30 January 2014, Vadodara

Inaugurated by Mr Balkrishna Shukla, Hon'ble Member of Parliament, Vadodara - the Summit focused on emerging trends in modern construction technologies, specific strategies and implementation ideas, case studies & best practices of developing a culture.

Mr Vinod Rao, IAS, Collector, Vadodara; Mr N V Patel, Chairman, VUDA - Vadodara Urban Development Authority; Mr Manish Bhardwaj, IAS, Municipal Commissioner, VMC - Vadodara Municipal Corporation were the Guests of Honour to the event.



# SUSTAINABILITY



# **Conference on Inclusive Development** and Sustainability

'Responsible Growth - A Business Imperative' 26 February 2014, Mumbai

'While it was good for corporations to think of philantrophy, it is also important to ensure that the money used for the purpose came from ethical means'

- Mr Arun Maira, Member, Planning Commission

Inaugurating the Conference, Mr Maira mentioned that mandatory spending alone will not make a huge difference to the society but doing business the right way will. He stressed that business leaders need to take the responsibility for ensuring responsible growth, factoring sustainability and inclusive development. He concluded by saying that if corporations live by values, they can also create value and that he looks forward to a `Movement of Leadership' in this direction.

Mr Arun Nanda, Director, Mahindra & Mahindra cited examples related to the importance of conserving water, growing acceptance of solar power, use of organic fertilizers and carbon emissions, while explaining the importance of sustainable development.

Around 140 members participated in the Conference.



# Conference on 'Sustainable Development for a Green Goa'

30 & 31 May 2013, Candolim, Goa

CII and Indian Green Building Council of Confederation of Indian Industry with the support of all the stakeholders conducted a Conference to underline the need and importance of incorporating Green practices in its functioning.

The Conference discussed mainstreaming the Green business movement and enable the State of Goa to emerge as a major player in green practices/revolution for a major transformation. 500 members attended the Conference

# Workshop on "Promoting Water Use **Efficiency In Industry And Buildings To** Address Climate Change"

7 June 2013. Pune

Held in association with CII Triveni Water Institute and United States Agency for International Development (USAID), the Workshop cum Training Program created awareness amongst key stakeholders on promoting Water Use Efficiency in Industry and Buildings and

providing a unique platform to debate on the possible road map for pursuing the same.





### **Conference on Water Management**

27 June 2013, Aurangabad

Conference provided an exclusive forum to share and understand the various strategies, technologies and best practices to manage the present water resources properly, and suitably adopt various water conservation methods with innovative solutions for improved water management, quality control and water efficiency.

Guest of Honor - Dr Madhav Chitale, Former Secretary, Water Resources, Government of India and Former Chairman. Central Water Commission.



# Seminar on Ecology through Economy

3 May 2013, Surat

The Seminar focused on sharing of latest technologies and best practices for minimizing pollution. Dr B Sengupta, Ex Member Secretary, Central Pollution Control Board spoke on various initiatives taken by Government of India and also extended his support in term of technical advice for any project. **75** delegates participated in the Seminar.

### **Seminar on Green Building Practices**

10 September 2013, Surat

CII - IGBC, SGCCI & CREDAI organized an awareness programme on Green Building Practices.

Mr Karan Grover, well known Architect delivered the Keynote Address and highlighted various technical and design requirements for green building; and spoke about how we need to link green architecture with our Indian Heritage. The program was attended by more than **180** delegates.

### **Seminar on Waste Management**

25 September 2013, Mumbai

The Seminar highlighted the vitality of the increased waste generation issue and the fact that "Waste is Gold". Speakers accentuated the need to harness the yet untapped opportunities in this sector. Awareness of the masses, responsible waste disposal by industries and urge to the industry to come forward with viable alternative models of investments in waste management were emphasized upon. Around 94 delegates attended the seminar.



### Seminar on Green Buildings

9 October 2013, Vadodara

The construction industry in India is in its early stages with a huge demand for built space in the next two to three decades. Bulk of what is being built today will last through the rest of this century, if not longer. There is no doubt that sustainability is a paramount importance for every square inch of built space irrespective of any other factor. These issues were discussed in the Seminar. **70** delegates participated in the Seminar.

#### **SHE Conclave**

'Safety, Health & Environment - Indian Scenario - Global Perspective' 25 October 2013, Indore

The Conference showcased best practices based on the theme and showcased the importance of good safety practice at work and the benefit of being safe. **70** delegates participated in the Conclave.

### Water Conclave 2013

11 December 2013, Mumbai

The Water Conclave was a step towards building awareness in the area of efficient water management, and to debate and set in motion concerted and proactive action points to address water crisis situation all across.

148 delegates participated in the Conclave.



### Seminar on Environment, Health & Safety

24 December 2013, Bhavnagar

Seminar was organized to sensitize industries on important facets of Environment, Health & Safety. It focused on issues related to EHS such as Government Perspective on Environment and Industrial Safety & Health, Issues related to industrial Health & Safety in industries and Best practices sharing.

### Other Events

- Regional Preparatory Workshop to 6th EuroIndia Summit & Mission on "Greening Cities" 26 April 2013, Ahmedabad
- Seminar on Air Quality Monitoring Systems 1 July 2013, Panjim
- IGBC Student Chapter Launch at L D College of Engineering 19 September 2013, Ahmedabad
- Awareness Programme on 'A Green Promise to My City' 28 September 2013, Ahmedabad
- Launch of IGBC Students Chapter-NICMAR Goa Campus 5 October 2013, Farmagudi
- Workshop on e-Waste (Management & Handling) Rules 2011 18 November 2013, Ahmedabad
- Training Programme on Energy Management 19 November 2013, Vapi
- IGBC Student Chapter Launch at Nirma University 17 January 2014, Ahmedabad.





# 12th Manufacturing Summit -Manufacturing in India: Winning in the **New Normal**

22 November 2013, Mumbai



"India seeing a revival in manufacturing growth"

- Mr Ajay Shankar, Member Secretary of National Manufacturing Competitiveness Council
- "There is no country in the world that is more competitive than India in Manufacturing"
- Mr Baba Kalyani, Chairman and Managing Director, Bharat Forge Ltd.

With the last decade significantly altering the global landscape for manufacturing, many low cost global

destinations have been doing well. In India, with slow down in demand considerably across several sectors, infrastructural bottlenecks and factor constraints have become even more acute. Import-dependent sectors have been reeling under the pressure of a weakening rupee - adding to the margin pressures that companies are facing, while new avenues are opening up for the export dependent sectors with increased demand from foreign markets.

250 participants attended the Summit.

### **Sessions Included:**

- Defining the New Normal
- Addressing the demand slowdown Lessons and best practices from companies who have continued winning in spite of slowing demand
- Revamping the operating model How companies have re-invented themselves to address rising and volatile costs
- Global Trends in Manufacturing Local **Implications**
- State Role in Driving Manufacturing Excellence in the New Normal



CII - BCG Report on 'Powering Past Headwinds -Indian Manufacturing: Winning in an Era of Shocks, Swings and Shortages - Highlights

- Silver Linings for Indian Manufacturing Export Growth, Rural Growth and Investment Boost
- Era of Increased Volatility and Currency Shock to
- Disruptions under Way: America Swinging Back, Africa Rising, Rise of Big Data, Rural Rumble
- Supply Chain fragility and Infrastructure and regulatory challenges taking growth away
- Diversification and collaboration impacting Indian Manufacturing positively
- Flexibility and Innovation revamp boosting responsiveness of the industry.





### Maharashtra State Technology Summit & Technology Platform 3 & 4 September 2013, Pune

Mr Y S Rajan, Honorary Distinguished Professor ISRO and Chairman, Board of Governors, National Institute of Technology Manipur inaugurated the Summit which showcased Maharashtra's technological strengths embedded in its institutions and industry.

Speakers observed Maharashtra's inherent strength in sectors like Auto, Pharma, specific Agro Industries, Engineering, Financial Services and emphasized the need to ramp up interventions for value addition in various products.

Mr Neeraj Sharma, Head Policy, Planning & Coordination Cell, Department of Science & Technology, Ministry of Science & Technology, Government of India was the Guest of Honour to the event which was attended by 250 members.

### **Industrial Safety Summit 2013**

13 November 2013, Vadodara

Mr Balubhai Shukla, Hon'ble MP of Vadodara inaugurated the Summit specially designed for identifying specific strategies and implementation of ideas relating to development of a safety culture. The various sessions highlighted processes involved in reducing, controlling and eliminating hazards from the industries or industrial units and making the process industry more safe and efficient.

Mr Sanjay Prasad, IAS, Principal Secretary, Labour & Employment Department, Government of Gujarat & Mr D C Chaudhary, Director Industrial Safety and Health, Government of Gujarat were the Guests of Honour to the event, attended by over 275 participants.



### **Inclusive Innovation Summit 2013** 28 October 2013, Mumbai

Recognizing that Inclusive Innovation is the need of the hour, this summit focused on how to engage bottom of pyramid people to come up with right

In this record breaking and rapid changing economy, companies are working towards simple solution which does not involve too much money & time to deliver the new products to the consumer at the faster pace. Inclusive Innovation is the need of the hour.

Around 125 members participated in the event.



### Other Interventions:

#### Missions

- Manufacturing Excellence: India as 'Germany of the East' to Ashok Leyland Ltd, Caterpillar India, Saint Gobain Glass India, and Schwing Stetter India - 11 & 12 June 2013, Chennai
- Sharing Best Practices for World Class Manufacturing to Tata Motors Ltd, Bosch Chassis Systems India Ltd, Volkswagen India Private Ltd and Larsen & Toubro Limited - 26 & 27 June 2013,
- Manufacturing Excellence Study Mission to Saint Gobain Glass India Ltd & ABC Bearings Ltd -13 August 2013, Vadodara
- World Class Manufacturing Excellence to Tata Motors Ltd, Tata Cummins Ltd, Tata Steel Ltd and Tata Tinplate - 21 & 22 November 2013, Jamshedpur
- Excellent Practices in Manufacturing to Honda Motorcycle & Scooter India Pvt Ltd, Munjal Showa Ltd and Subros Ltd - 17 & 18 December 2013, **NCR**

### **Trainings/ Workshops**

- Group Manufacturing Excellence Project March to October 2013, Vadodara
- Awareness Session on the Legitimate & Competitive tools for Industry to Compete & Grow in the Globalised Business "Information Technology (IT) & Intellectual Property Rights (IPRs) - 14 & 15 June 2013, Vadodara
- Seminar on Corrosion Management for Industry "Reliability, Safety & Environment" - 22 August 2013, Ahmedabad
- Workshop on "Green Nanotechnology and Modern Industries" - 25 October 2013, Ahmedabad
- Seminar on Transfer Pricing 12 November 2013, ΛΛιιmhai
- CII GKAFC WIPO Advanced Workshop on Patent Drafting, Filing, Post-issuance options & Strategies - 14 to 16 November 2013, Ahmedabad
- Workshop on DSIR Scheme for Technology Acquisition - 24 January 2014, Ahmedabad
- Awareness Program on 5S, Kaizen & 7QC Tools for Cashew Cluster - 28 January 2014, Panaji.







### **Kaizen Competition**

### Objective

- To create awareness of Best Kaizen Practices in the industry
- To uplift the morale of the employees, setting a good example of "employer employee relationships"

### The Winners in category were

|              | Large Scale  | Small & Medium Scale  |
|--------------|--|---|
| First Award  | Greaves Cotton Ltd, Aurangabad                         | S B Reshellers Pvt Ltd, Kolhapur                            |
| Second Award | Bajaj Auto Ltd, (Three Wheeler Division)<br>Aurangabad | Sharda Motor Industries Ltd (Suspension<br>Division) Nashik |
| Third Award  | RPG Group, Mumbai                                      | Aurangabad Electricals (Fastener Division),<br>Aurangabad   |

| Appreciation awards | Large Scale   | Small & Medium Scale                   |
|---------------------|---|--|
| First Award         | Endress+Hauser Flowtec (India) Pvt Ltd,<br>Aurangabad | Ukay Metal Industries Pvt Ltd, Nashik  |
| Second Award        | Mukand Ltd, Thane                                     | BSA Corporation Ltd, Pune              |
| Third Award         | Kirloskar Ebara Pumps Limited, Kolhapur               | Imperial Auto Industries Ltd, Talegoan |

|              | Kaizen Excellence Award for Consistency were given to     |
|--------------|---|
| First Award  | Godrej & Boyce Mfg Co. Ltd (Lawkim Motors Group), Shirwal |
| Second Award | Mahindra & Mahindra Plant I, Nashik                       |
| Third Award  | Vishay Components India Pvt Ltd, Pune                     |

### **QC** Competition

The QC competitions are organized as a unique opportunity to motivate workers form Quality Circles within the company. These competitions also provide a platform to exchange ideas, share their experiences, understand how to promote and encourage the QC movement within their own organizations and exchange idea with the other participating circles.

### **State Level competitions**

Maharashtra - 20 February 2014, Aurangabad Winners

|        | Organization                           |
|--------|--|
| First  | Endress + Hauser Flowtec India Pvt Ltd |
| Second | Tata Motors Ltd                        |
| Third  | Reliance Industries Ltd                |

### Gujarat - 20 December 2013, Ahmedabad Winners

|        | Organization             |
|--------|--------------------------|
| First  | Apollo Ltd               |
| Second | Reliance Industries Ltd. |
| Third  | Tata Motors Ltd.         |

### Madhya Pradesh - 21 November 2013, Bhopal Winners

|        | Organization                    |
|--------|---------------------------------|
| First  | SRF Ltd                         |
| Second | Volvo Eicher Commercial Vehicle |
| Third  | Ephemerals Private Ltd          |

# BUSINESS DEVELOPMENT



### 9th Mutual Fund Summit 2013

Indian Mutual Fund Industry: Unearthing the Growth Potential in Untapped Markets 26 June 2013, Mumbai



"The market has immense growth potential. But for the Mutual Fund industry to really take advantage of the same, it needs to shed its despondency and the habit of looking outside for solutions and instead start exploring possibilities in the existing structure."

- Mr U K Sinha, Chairman, Securities and Exchange Board of India (SEBI)

9th Mutual Fund Summit 2013, CII's National Flagship Summit on Indian Mutual Fund Industry chaired by Mr A Balasubramanian, Chief Executive Officer, Birla Sun Life Asset Management Co. Ltd. attempted to bring together cross currents of opinions, views and ideas, inherent to the Mutual Fund Industry, as it prepares to meet new challenges and imperatives.



The Summit discussed ways to reach out to a larger number of customers beyond the Top 15 cities; adopting best practices from other industries and other countries; and create more consciousness through investor awareness and investor education. Over 650 delegates from mutual fund and related sectors participated.

CII, in association with PwC, released a Report, which covered the following major points:

- Strengthening the distribution channel of the mutual fund industry
- Assessing regulatory trends in other countries and adopting Best Practices
- Role of investor education and awareness
- Next steps for the mutual fund industry.



# 6th MPEXPORTECH - INDORE FOOD **EXPO 2014**

14-16 February 2014, Indore



CII, as a strategic partner to the Government of Madhya Pradesh, organized the Indore Food Expo 2014, which is the 6th Edition of the MP Exportech. The event was organized in association with Madhya Pradesh Laghu Udyog Nigam and Ministry of Commerce & Industry, Government of India.

Inaugurated by Mr Kailash Vijayvargiya, Minister for Urban Administration & Housing-Environment, GoMP, the Indore Food Show aimed at establishing firm links between the international markets and exporting units in the food processing sector.

The Expo showcased product categories like Primary Unprocessed Food, Processed Food and Beverages, Fruits and Vegetables, Food Chemicals & Ingredients, Dairy Products & Bakery and Confectionary, Organic

Food Products, Hospitality & Catering, Spices, Food Processing & Packaging Technology, Accessories & Equipments of Kitchen and Industrial Kitchen, Food Safety & certification.

The event saw participation of 82 foreign buyers from 28 countries, 86 exhibitors and 21 foreign diplomats. The event culminated with Expression of Interests worth Rs 1330 crore.



# India Energy Conclave & Energy Expo 2013 5 - 7 December 2013, Ahmedabad



The Expo aimed to promote collaboration while creating synergy between manufacturer and end users by bringing together opinions, views and ideas inherent to the energy industry as it prepares to meet new challenges and imperatives.

The Energy Expo 2013, the national energy sectorial exhibition and Conference was supported by National Small Industries Corporation (NSIC), Indian Transformers Manufacturers Association and India Energy Forum. Keeping in mind the importance of Sustainable Energy in Indian Energy mix, the 6th edition has a special focus on - Renewable Energy.

And had exhibitors like Kirloskar Integrated Solutions, Inox Wind, Pioneer Windcon, Sobis GEDA and more exhibiting their products and technology.

The exhibition had a footfall of 1200+ visitors.

Mr Craig Leonard, Hon'ble Minister, Department of Energy & Mines, Province of New Brunswick, Canada was the Chief Guest.



#### **Tools & Hardware 2013**

25 - 27 April 2013, Pune

'The issues and problems faced by the tools and hardware industry are similar to the similar to those faced by the other sections of the manufacturing industry. We have opportunities in all aspects of the business, product design, positioning, sales and distribution, etc.'

- Mr Angala Srinivasan, President - Tools Division, Sandvik Asia

The Tools & Hardware Expo and Summit offered a platform for the tool sector to showcase their latest product

and services like Hand Tools. Adhesives & Sealants. Abrasives, Pneumatic Tools, Power Tools, DIY Tools, Machine Vise, Fasteners, Calibration Equipment et al.

Leading practitioners in the industry discussed about boosting the trajectory curve to support unravel the growth dimensions of the sector will take in the coming years.

The Expo witnessed participation of more than 100 exhibitors.



# 2nd Financial Distribution Summit 2013

Exploring New Horizons: Financial Percolation to the RURBAN

12 December 2013, Mumbai



"We all know that the next big growth in the financial sector is beyond the Tier I and Tier II cities of India and lies in the 'Rurban' regions of this country. The challenge is of last-mile connectivity and inclusive growth."

- Justice (Retd.) B N Srikrishna, Chairman, Financial Sector legislative Reforms Commission (FSLRC), Ministry of Finance, Government of India

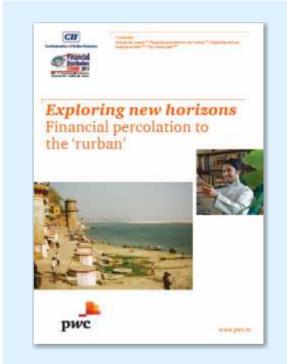
The 2nd Financial Distribution Summit chaired by Mr C Javaram, Joint Managing Director, Kotak Mahindra Bank Ltd. brought together all industry stakeholders to deliberate and discuss some of the key issues to widen the distribution spectrum and percolate to the 'Rurban' population.

Over **225** top professionals from the Industry participated in the Summit.

A CII Report (in association with PwC) was released which recommended the following:

Penetration of financial products and services to

- the smaller towns and cities and the rural belt is the need of the hour
- Customers in the RURBAN segment to be made aware of the right products and the right channel to leverage for the products
- Exploration of some business models to strengthen distribution in these areas.





# MainTech 2013

2 August 2013, Vadodara

The 5th edition of MainTech 2013 had specific focus on "Gear Box Maintenance". The Conference identified challenges & best practices pertaining to proactive maintenance of Gear Box and covered wide range of topics of interest to the stakeholders in the various areas.

The conference through various sessions highlighted the various processes involved in reducing the maintenance cost of Gear Boxes and making the process industry more efficient.

Mr Vilas Kalyankar, Chief Executive Officer - Gear Division, Elecon Engineering Co. Ltd. was the Chief Guest 175 Delegates participated in the event.



# **Logistics Summit**

25 September 2013, Panaji

Mr. Manohar Parrikar, Chief Minister of Goa inaugurated the Logistics Summit which discussed ways and means to increase and improve the capability of the Goan Logistics Industry to provide best solutions and to enhance categorized warehouses e.g. Chemicals, Food, Electronics, Minerals, pharmaceuticals, etc.

Aimed towards making Goa a Multi modal Logistics Hub, the Chief Minister proposed setting up of 3 industrial hubs at Dar Bandora, Dhargal & Verna and concentrate on construction of last mile road to link the airports, sea ports, mining belts and industrial estates.

The Summit was attended by 152 participants.

### 11th Pharma Summit 2013

India Pharma Inc.: Changing Landscape of Indian Pharma Industry

31 October 2013, Mumbai



"India is a blessed market with a genetically varied people, which makes it good for clinical trials,"

- Mr H G Koshia, Commissioner, Food and Drug Administration, Government of Gujarat

Chaired by Dr Rajiv Modi, Chairman-CII Gujarat State Council, Chairman - Pharma Summit 2013 & Chairman & Managing Director-Cadila Pharmaceuticals Ltd., the Pharma Summit explored how the industry could navigate through the regulatory challenges and chart its strategies for growth. It also focused on charting a



road map for companies operating in the Indian market, to suitably adapt their business models and capitalize on the growing potential of emerging markets to take them to newer heights.

The Summit attracted over **200** professionals from the Industry.

The CII-PwC Report, released at the Summit discussed the following:

- Changing landscape of the industry
- Regulatory hurdles and different emerging technologies to achieve sustainable and compliant long-term growth.



# Health & Hospital Tech 2013

'Taking Healthcare beyond the Metros' 5-7 December 2013, Ahmedabad



3rd edition of Health & Hospital Tech, Exhibition &

Conference carried a theme of 'Taking Healthcare beyond the Metros'. It showcased the latest and emerging trends of the Medical, Healthcare & Hospital Equipments.

The objective of the exhibition was to bring together the manufacturers and suppliers, for the growing healthcare industry under one roof.

The exhibition had a footfall of 1000+ visitors.



#### Tourism In Goa

- Round Table Conference on Tourism 10 July 2013, Panjim
- Seminar on Enhancing Tourism Culture Initiatives 5 November 2013, Panjim

# 8th BankingTech Conference

Connecting the Dots: Wiring Business, Technology & Operations 5 March 2014, Mumbai

'Navigating risky tradeoff between safety and consumer convenience need of the hour'

- Ms Shikha Sharma, CEO, Axis Bank

Dr Deepali Pant Joshi, Executive Director, Reserve Bank of India while inaugurating the Summit, mentioned that in any banking system, security and interoperability governs most of the decisions and actions. She said that for RBI the biggest regulatory challenge was how to ensure customer protection while encouraging innovation. She expressed concern over the fact that 50 p.c. Indians still did not have a bank account, and emphasized that technology only could reach out to them and help them avail a user-friendly experience.

About 230 participants attended the Summit.



# CFO Conclave 2013

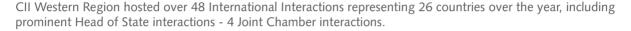
13 December 2013, Vadodara

Mr Jayant Misra, Chief Commissioner, Central Excise & Service Tax, Vadodara Zone inaugurated the 3rd Edition of CFO Conclave 2013 which provided an opportunity for finance executives to discuss the transition of the CFO's as business leaders, role of CFO's in developing successful growth strategies, the challenges and issues currently affecting their organizations, accounting and regulatory matters and their adaption to the same.

Around 80 delegates attended the event.







- First CEO's International mission from WR to Myanmar and Thailand
- First international MoU signed with Flanders Chamber of Commerce and Industry (VOKA) and East Flanders Region of Belgium
- 152 visa recommendation letters cum Annexure F certificates issued to members.

#### **Key Interactions**

- 1. H E Nouri Kamil Al-Maliki, Prime Minister of Republic of Iraq
- 2. H E Mr Hamid Karzai, Hon'ble President of the Islamic Republic of Afghanistan
- 3. H E Mr Viktor Orban, Hon'ble Prime Minister of Hungary
- 4. H E Mr Nguyen Phu Trong, General Secretary of the Communist Party of Vietnam
- 5. Premier Alison Redford, Premier of the Province of Alberta
- 6. H E Mr Jovan Mirilovic, Ambassador of the Republic of Serbia to India
- 7. H E Li Keqiang, Hon'ble Premier of the People's Republic of China
- 8. H E Prof. Piotr Klodkowski, Ambassador & Mr Janusz Wach, Consul General, Republic of Poland
- 9. Honorable Terry E Branstad, Governor of Iowa, USA
- 10. H E Mr Mahbub Ahmed, Commerce Secretary of Bangladesh
- 11. Hon'ble Jorge Glas Vice President of the Republic of Ecuador

# Exclusive Networking Reception for Consul General's and Head of Mission's with select members of CII

30 August 2013, Mumbai

CII Western Region organized an exclusive Networking Reception for Consul Generals and Head of Mission's with select members of CII.

The aim of the reception was to build and forge relationships and shape the business engagement between countries - thus sustainaining a healthy environment for expanding business opportunities for the industry.



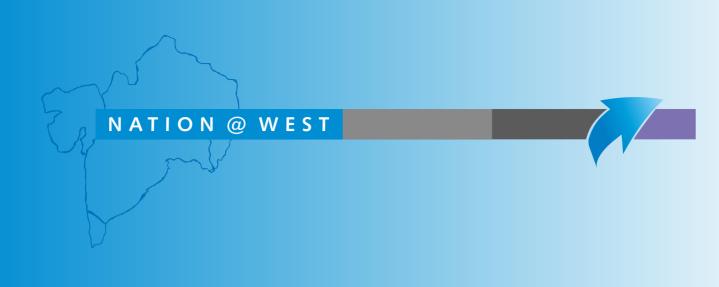


#### Other International Events

- Doing Business with Eurasia (CIS Countries) -18 April 2013, Ahmedabad
- CII AIPAC Roundtable 19 April 2013, Mumbai
- Meeting for Libvan Businessmen Council -26 April 2013, Mumbai
- Interaction with Mr Nixon Patel, Founder and CMD, YANTRA eSolarIndia - 26 April 2013, Vadodara
- Conference on Arbitration India 27 April 2013, Mumbai
- Breakfast Meeting with U.S. Congressional Staffers -3 May 2013, Mumbai
- Interactive session on Governance and Decision Making with Mr Gerard J Kleisterlee, Chairman, Vodafone -6 May 2013, Mumbai
- Business meetings with Federation of Hong Kong Industries Delegation - 16th & 17th May 2013
- Mumbai Interaction with Australian Legal Delegation -22 May 2013. Mumbai
- Bangladesh India Partnership Initiative 27 June 2013. Mumbai
- Roundtable on Business Integrity and Compliance for Engineering & Construction Sector - 30 July 2013,
- Interaction with Department of Renewable Energy, Royal Netherlands Embassy - 16 August 2013, Ahmedabad
- Meetings for Mr Malay Mishra, Indian Ambassador Designate to Hungary - 23 to 25 August 2013, Mumbai
- Meetings for Dr Amerish Bera, Indian American Congressman in the US House of Representatives -28 & 29 August 2013, Mumbai
- Workshop on Engaging China Why? What? And How? - 29 August 2013, Mumbai
- Interactive Session on Engaging China -30 August 2013, Pune
- Interaction with Ms Aida Safinaz Allias, Minister Counselor, High Commission of Malaysia -10 September 2013, Ahmedabad
- Session on Doing Business with UK 18 September 2013. Pune
- Meetings & Visits for ASEAN Students 21 to 24 September 2013, Mumbai
- Interaction with Ms Aida Safinaz Allias, Minister Counselor & Charged' Affairs, Malaysian High Commission - 21 October 2013, Pune
- Indian Delegation to The Bahrain-India Exhibition & Conference - 22 to 24 October 2013, Manama, Kingdom of Bahrain
- Seminar and Reception on Sweden India "Managing Waste for Sustainable Urban Growth: Getting more for Less" - 11 November 2013, Mumbai
- An Interactive session with **Business Delegation from Thailand** January 2014

- Exclusive Interaction on 'The India-Australia Relationship: Expanding economic Ties' - 16 November 2013, Mumbai
- India Africa Partnership An Interactive session with Progressive Business Forum Trade Delegation -18 November 2013, Mumbai
- Asean Students Visit Program 20 to 23 November 2013. Pune
- Interactive Session with Mr Mongy Badr, Minister and Head of Commercial Section, Embassy of Egypt -21 November 2013, Mumbai
- Interaction with H E Mr Daniele Mancini, Ambassador of Italy to India - 25 November 2013, Ahmedabad
- Belgian Economic Mission to India 26 & 27 November 2013. Mumbai
- Interaction with Osaka JETRO Pharmaceutical Business Delegation - 2 December 2013, Mumbai
- Interactive Session: Showcasing Sydney and New South Wales - 4 December 2013. Ahmedabad
- Exclusive Interaction with Mr Ashok K Kantha, Secretary (East), Ministry of External Affairs and Ambassador -Designate to China - 10 December 2013, Mumbai
- Visit of students of Singapore Management University (SMU) of Singapore - 11 & 12 December 2013, Pune
- Interactive Session on Entrepreneurship and the Challenges with Dr Harry Yuklea - 16 December 2013, Vadodara
- Interactive Session with Industry Delegation from China - 17 December 2013, Ahmedabad
- 'India & the Lusophone Market', International Congress - 14 & 15 January 2014, Panaji
- Networking Reception on India's Energy Security: Canada a Partner of Choice - 15 January 2014, Mumbai
- Interactive session with Business Delegation from Thailand followed by B2B Meetings - 21 January 2014, Mumbai
- Roundtable on Promoting Economic Engagement between India and Central / Nordic Region of Europe -24 January 2014, Ahmedabad
- Interactive Session on Doing Business with Serbia -27 January 2014, Ahmedabad
- Interaction with Mr John Bryson former US Secretary of Commerce - 3 February 2014, Mumbai
- Meetings for Mr Jacques Safra, Vice President at Safra National Bank of New York & Member of AJC Board of Governors - 3 to 7 February 2014, Mumbai
- Seminar on Doing Business in America & Managing the Risks - 6 February 2014, Mumbai
- Meetings for Mr Gustavo Manuel De Arístegui Y San Román, Ambassador of Spain to India - 19 February 2014, Mumbai
- Bahrain India Business Forum 21 February 2014, Mumbai.





# Members Interaction with Mr S Gopalakrishnan

29 April 2013, Mumbai

Addressing the meet, Mr Gopalakrishnan, President, CII and Co-Founder and Executive Co-Chairman, Infosys Technologies Ltd; informed the audience that CII theme for 2013-14 is "Accelerating Economic Growth through Innovation, Transformation, Inclusion and Governance". He interacted with the audience about the CIIs agenda for the year and spoke about global scenario and gave a macro economic overview.



# Interactive Session with Mr Narendra Modi, Chief Minister of Gujarat 27 June 2013, Mumbai

The interaction provided an opportunity to more than 100 key personalities from across the country to engage with the Hon'ble Chief Minister of Gujarat in key socio-economic and political factors.



## CII Awards Mr Ratan Tata, Chairman Emeritus, Tata Sons

15 November 2013, Mumbai

Mr Ratan Tata, Chairman Emeritus, Tata Sons was honored with the 1st CII President's Award by the Hon'ble Union Finance Minister, Mr P Chidambaram for his remarkable contributions to the industry and nation building at the 4th Meeting of the CII National Council 2013-14 held in Mumbai.



# Launch of India@75: Call to Action

14 November 2013, Mumbai



Captains of India Inc. and eminent personalities from across professions took a pledge to start a movement -"Count me in. Together we shall do it" - at the Launch of India@75: Call to Action in Mumbai.

India@75 Initiative is inspired by Late Prof. C K Prahalad's vision regarding a holistic three-dimensional development of India so as to be able acquire enough strength, technological vitality and moral leadership by the end of 75 years of Independence.







# Yi Amazing Ahmedabad Heritage **Treasure Hunt 2013**

22 September 2013, Ahmedabad

A joint initiative with Ahmedabad Municipal Corporation, around 92 cars participated and cherished the heritage of Ahmedabad.

The Initiative promoted the heritage of Ahmedabad along with dissemination of information about traffic and safety rules among corporate members, students' network and citizens. The Mayor and Joint Commissioner (Traffic) of Ahmedabad were the Chief Guests on the occasion.



### Yi National Retreat

13 - 15 September 2013, Candolim, Goa

Young Indians (Yi) organized its National Retreat as a 3-day meet at Goa from 13-15 September 2013. Members from 13 Yi chapters across the country participated in the retreat.

60 delegates interacted with Mr. Manohar Parrikar, Chief Minister of Goa who regaled them with humor and answered questions on varied issues explicitly. His message to the entrepreneurs was not to give up when the situation gets chaotic and develop techniques for controlling environmental pollution due to industrialization in a cost-effective & sustainable manner.



# Yi Western Region Summit

5 October 2013, Vadodara

The Summit focused on igniting the young entrepreneurs, professionals, academicians and students to make them aware on the associated challenges to meet their dreams.

Shri Vinod Rao, IAS, Collector of Vadodara and HH Samarjit Singh Gaekwad, Maharaja of Vadodara addressed the youth and entrepreneurs during the valedictory session.



# Yi Global Entrepreneurship Week

18 - 24 November 2013, Vadodara

6 events were conducted during this week to promote entrepreneurship amongst the young people at a global level:

- Think outside the cubicle: Be an Entrepreneur
- From Idea to Business
- Women Business League
- Business Quiz Competition
- Business Plan Competition
- Being an Entrepreneur in India: Challenges and Way Forward

# Yi National Volunteering Week

12- 18 January 2014, Vadodara

The Initiative gave citizens & youth an opportunity to contribute, engage and deliver impact directly or indirectly through promoting and creating volunteers within the society and following events were organized under the umbrella:

Kite Flying: The Sustainable Way

- Internship: The Value Proposition
- Cleanathon

### CII - Yi 'Goa Tower Run 2014'

1 February 2014, Patto Plaza, Goa



Tower running as a sport involves running up internal staircases of tall buildings, usually seven storied buildings. The objective is to promote health and fitness amongst the corporate world. This Event is also supported by the 'Tower running World Association (TWA).

The 'Goa Tower Run 2014', participated by more than 160 people, was an unique opportunity bringing together people from all walks of life.



#### Other Interventions:

#### Healthcare

- Yi Vadodara World Health Day Celebration: Interactive Panel Discussion on "Management of Hypertension" - 7 April 2013, Vadodara
- Yi Vadodara: Healthcare Kit Distribution at Anganwadis - 25 April 2013, Vadodara
- Yi Free Dental Treatment Camp at BVP -22 June 2013, Pune
- Yi Vadodara Health Assessment session at Anganwadi - 18 July 2013, Vadodara
- NaYi Disha 28 July 2013, Bhopal
- Yi Vadodara Health and Nutrition awareness session at Anganwadi - 30 July 2013, Vadodara
- Yi Free Dental Checkup Camp at Deep Griha Society - 22 August 2013, Pune
- NaYi Disha Next Level 11 September 2013, Bhopal

#### **Green Initiatives**

- Yi Pune World Health Day 12 April 2013, Pune
- Yi Vadodara Environment Quiz 5 June 2013, Vadodara
- Yi Indore Plantation Drive 2013 June 2013, Indore
- Yi Interactive Session on current scenario of "Energy & Power Sector" - 12 July 2013, Gandhinagar
- Yi Tree Plantation Drive 27 July 2013, Pune
- Yi Vadodara Visit to Sardar Sarovar Dam -18 August 2013, Vadodara
- Yi RuralNxt The Next wave in Rural Business -22 November 2013, Ahmedabad
- 4 Awareness Sessions on E-waste Management -19 December 2013 to 24 January 2014, Bhopal

#### Safety and Security

• ENDviolence: "An initiative of UNICEF and CII-Yi

- Ahmedabad Chapter 10 October 2013, Ahmedabad
- Yi Road Safety Event 11 January 2014, Vadodaea

# **Entrepreneurship and Youth Affairs**

- Yi Diwali Celebration at Bal Gokulam -1st November 2013, Vadodara
- Yi Vriksha An interactive session on Growing Global Women Entrepreneur's -21 November 2013, Ahmedabad
- Global Entrepreneurship Week (GEW) 18 to 24 November 2013. Bhopal
- Yi Indore Panel Discussion on "First Generation Entrepreneurship" - 20 November 2013, Indore
- Yi Indore: Career Counselling Workshop in 26 Government Schools - from April 2013 to January 2014, Indore

#### **Leadership & Learning Missions**

- Yi Learning Mission to Divya Bhaskar's Print House - 7 September 2013, Ahmedabad
- Yi Vadodara Pathfinder 5 April 2013, Vadodara
- Learning Session with Mumbai Dabbawalas in association with ITM University - 8 April 2013, Gwalior
- Yi Thank God It's Thursday at Olive -18 April 2013, Pune
- Yi National Path Finder, participated by Mihir Merchant - 19 to 21 April 2013, Bhopal
- Yi Vadodara Visit: "STAMPMANIA'S -VADOPHILEX" - Stamp Exhibition by Baroda Philatelic Society - 27 April 2013, Vadodara
- Yi Interactive Session on Success Mantra of Mr Abhishek Jain, Director, Kevi Rite Jaish -20 May 2013, Vadodara
- World No Tobacco Day 31 May 2013, Bhopal
- World Environment Day 5 June 2013, Bhopal
- Yi Pune Annual Clothes Collection Distribution Drive - 14 & 21 June2013, Pune
- G20 YEA to Russia 15 to 17 June 2013, Madhya
- Yi Indore Chapter's Industrial visit to AVTEC, Pithampur - 20 June 2013, Indore
- Yi Orientation Programme at Indira Institute of Management - 22 June 2013, Pune
- Yi Indore orientation program at IPS Academy -27 June 2013, Indore
- Yi Pune Learning Mission to NDA Khadakwasla -30 June 2013, Khadakvasla
- Yi Interactive Session on "Entrepreneurship for Change" - 4 July 2013, Gandhinagar
- Photography Learning Session 6 July 2013,
- Service Staff Training Program 12 July 2013,
- Orientation Session at Army Institute of Technology - 20 July 2013, Pune

- Interactive Session with Ms Bhairavi Jani -24 July 2013, Bhopal
- Orientation Session at Vishwakarma Institute of Management - 26 July 2013, Pune
- Yi Indore orientation program at IIPS College -3 August 2013, Indore
- Yi Indore Interactive Session with Prince Richard Holkar - 11 August 2013, Maheshwar
- Yi Orientation & Induction Session 13 August 2013, Pune
- Yi Learning Mission to Aditya Birla Minacs -31 August 2013, Vadodara
- Yi Indore Learning Mission to Dainik Bhaskar Printing Press - 3 September 2013, Indore
- Yi Indore Industrial visit to Kirloskar Brothers Limited - 10 September 2013, Dewas
- Yi Interactive Session on "Scaling Up" with Mr Subroto Bagchi, Chairman, Mindtree Ltd. -13 September 2013, Gandhinagar
- Yi Pune Learning Session on Intelligent Technologies - 26 September 2013, Pune
- Student Net Launch: VNS 26 September 2013, Bhopal
- Yi Interactive Session with Mr Praful Talera at VIM - 26 September 2013, Pune
- Yi Indore Interactive Learning session with Mr Phanindra Sama - 15 October 2013, Indore
- Yi Orientation Session at Indira School of Business Studies - 17 October 2013, Pune
- Yi Indore: Yi Indore Garage Sale 2013 -20 October 2013, Indore
- Talk Show on "Opening Doors to Diverse Careers" - 22 October 2013, Bhopal
- Launch of 3 Student Nets 13 to 18 November 2013, Bhopal
- Yi Panel Discussion on Road-2-Success via Failure - 19 November 2013, Ahmedabad
- Industry Visit for VNS student net 19 November 2013, Govindpura
- Yi Indore Study mission to Case New Holland Construction Equipments (India) Private Limited -22 November 2013, Indore
- CII-Yi Interactive Session on Global Wave in Family Business - 28 November 2013, Ahmedabad
- Yi Indore Launch of New Yi Net at Chameli Devi Institute - 4 December 2013, Indore
- Yi Ahmedabad's interactive session on "Committing to Excellence" by Mr Jeff Hoffman -10 December 2013, Ahmedabad
- Yi Kya Karta Hoon 17 December 2013,
- The Movement to make Mumbai Youthful -30 January 2014, Mumbai



# STATESCAPE







# CII Gujarat Annual Day

1 March 2014

Theme: Evolving Business - Building a Sustainable

**Future** 

The Annual Day was attended by over 270 people.





# CII's Interaction with MPs from the State of Gujarat

7 August 2013, New Delhi

CII members met the Members of Parliament from Gujarat. The objective of the meeting was to apprise Hon'ble MPs from Gujarat on policy interventions and support required from the Central Government for creating suitable roadmap for growth of Gujarat. 14 MPs have attended the session.

#### **Engaging with Government**

- Mr Maheshwar Sahu, IAS, Additional Chief Secretary, Industries & Mine Department, Government of Gujarat
- Mr Saurabh Patel, Hon'ble Minister of Labour & Employment
- Dr Guruprasad Mohapatra, Commissioner, Ahmedabad Municipal Corporation
- Mr G R Aloria, IAS, Principal Secretary, Urban Development & Urban Housing Department
- Ms Mona Khandhar, IAS, Secretary, Urban Development & Urban Housing Department
- Mr A K Sharma, IAS, Principal Secretary to CM, Government of Gujarat
- Ms Sheila Sangwan, IRS, Member (Budget) & Special Secretary, Central Board of Excise & Customs, Ministry of Finance, Government of India
- Ms Lipika Majumdar Roy Choudhury, IRS, Member Service Tax, Central Board of Excise & Customs, Ministry of Finance, Government of India



- •Mr M Gnanasundaram, Additional Commissioner, Central Excise, Rajkot, Government of India
- Mr M Ramakrishnan, Regional Manager, ECGC of India Ltd , Rajkot
- Mr Anil Swarup, IAS, Additional Secretary & Chairman, Project Monitoring Group, Cabinet Secretariat

### Goa

# CII Goa Annual Day

7 March 2014

Theme: 'BUILD' - Building Useful Initiatives Leading to Development

Around 80 members participated.

### **Engaging with Government**

- Mr Manohar Parrikar, Chief Minister of Goa
- Mr Bharat Vir Wanchoo, Governor of Goa
- Mr Jose Manuel Noronha, Chairman, GPSCB







# Madhya Pradesh

## CII Madhya Pradesh Annual Day 12 March 2014

Theme: Leading Change: Getting Ready for the **Future** 

Around 150 members attended.

# **Engaging with Government**

• Mr Kailash Vijayvargiya, Minister for Commerce and Industries

- Mr P K Dash, Additional Chief Secretary, Commerce, Industry & Employment
- Ms Ajita Bajpai Pande, ACS, Skill Development and Technical Education Department
- Mr Ajay Kumar Mehra, Regional Provident Fund Commissioner, Employees' Provident Fund Organisation
- Mr S C Sonkar, Commissioner, Income Tax, Bhopal
- Mr Anil Swarup, Additional Secretary & Chairman, Project Monitoring Group, Cabinet Secretariat,
- Mrs Yashodhara Raje Scindia, Hon'ble Minister of Trade & Industry.

### Maharashtra

# CII Maharashtra Annual Day

6 March 2014

Theme: The India we want ...

Over 280 members attended.

Annual days were also held at Pune. Nashik. Aurangabad, Kolhapur and Nagpur.

# Interaction with Members of Parliament from Maharashtra

22 August 2013, New Delhi

CII members met 12 MPs to gain insights and seek guidance on how to further enhance the overall progress of the State of Maharashtra. Major issues considered were Air Connectivity, Need Export Clearance Centre, Power, Need for Passport / Immigration Centre, State Government Incentive Policy - Special Incentives (Under Special Economic Zone) from Government and Infrastructure.

#### **Engaging with Government**

• Mr Prithviraj Chavan, Hon'ble Chief Minister



- Smt. Sungita Sharma, IRS, Commissioner Central Excise, Pune III
- Mr Ashok Munde LBT Incharge PCMC
- Mr Vilas Kanade, Assessor & Collector Octroi, PMC
- Mr D K Singh, Regional Provident Fund Commissioner-II, Government of India
- Mr P B Khune, Assistant Provident Fund Commissioner, In-charge of Compliance, Accounts & Administration
- Mr S W Kakade, Assistant Labour Commissioner
- Mr Deepak Joshi, Director, ESI Corporation
- Mr M N Gadappa, Additional Director, Industrial Safety & Health
- Mr Vivek Kharwadkar, Addl. City Engineer. (Building Permission), PMC









- 293 new members
- Over 340 Members were met at their premises in Goa, Gujarat, Madhya Pradesh and Maharashtra
- 21 Members' Meet, 2 Induction Meet & 1 Roadshow spread across in 13 cities Aurangabad, Bhavnagar, Bhopal, Gwalior, Indore, Mumbai, Nagpur, Nashik, Panaji, Pune, Rajkot, Surat, Vadodara
- Meetings with Affiliated Associations in Goa, Gujarat, Madhya Pradesh and Maharashtra.

Interactive Session with Mr Anand Mahindra, Past President, CII & CMD, Mahindra & Mahindra Ltd -28 October 2013: Mumbai



Awareness Session on Sexual Harassment of Women at Workplace, 30 July 2013: Mumbai



## **New Members Added**

(1 April 2013 - 31 January 2014)

## **CII WESTERN REGION**

# PRIMARY MEMBERS

- Aakaash Manufacturing Company Pvt Ltd
- Anka Services
- Armour Office Automation
- Berger Becker Coatings Pvt Ltd
- Birla Furukawa Fibre Optics Ltd
- Borkar Packaging Pvt Ltd
- Enkay Developers
- Goan Hotels & Clubs Pvt Ltd
- Greenfield Technologies
- Highland Holiday Homes (Goa) Pvt Ltd
- Infinity Modules Pvt Ltd
- Malvan Automobiles Pvt Ltd

- Manohar Packagings Pvt Ltd
- Manomay Interiors Pvt Ltd
- Neelkanth Agencies
- New Era Shipping Pvt Ltd
- Palette Hotels (India) Pvt Ltd
- **Prakash Corrugated Products**
- Prudential Group
- Sentrans Shipping Pvt Ltd
- Soham Leisure Ventures Pvt Ltd
- Umicore Anandeya India Pvt Ltd
- Wockhardt Hospitals Ltd

#### Gujarat

- Aether Industries Ltd
- Allied Refractory Products India Pvt Ltd
- AMS Fine Chemicals
- Anupam Industries Ltd
- Bhagvati Auto Industries
- Brand Roots
- Concept Incorporation

- Dee India Overseas
- Deo-Ki Manufacturers
- Econ Electro Pvt Ltd
- E-Intelligence
- Envision Scientific Pvt Ltd
- Esquire Machines Pvt Ltd
- Everest Instruments Pvt Ltd
- Falcon Pipes Pvt Ltd
- Flair Labs
- G N Altech
- Here Quality Consulting
- Hirani Automotive Industries
- Inductotherm (India) Pvt Ltd
- Kaizen Institute (I) Pvt Ltd
- Kirti Filtration and Automation Pvt Ltd
- Mahavir Sales Agencies
- Mahavir Synthesis Pvt Ltd
- Maltav Auto Industries
- Nepra Resource Management Pvt Ltd
- Newage Eco Solutions (P) Ltd
- Nidus Enterprises Pvt Ltd
- Nikoo Precision Cast Pvt Ltd
- Nova Technocast Pvt Ltd
- Pathway Group
- Rajiv Enterprise Pvt Ltd
- Ravi Energie Pvt Ltd
- Reeyo Motel The Village Resort Pvt Ltd
- Roger Motors Pvt Ltd
- Roseate Jewels Pvt Ltd
- S.S.M Infotech Solutions Pvt Ltd
- Sheelpe Enterprises Pvt Ltd
- Shree Hans Alloys Ltd
- Siddhapura Enterprise
- Sigma Polymers Engineering Co
- Sigma Scientific Glass Pvt Ltd
- Simulations Public Affairs Management Services Pvt
- Skywards Shared Sevices India Pvt Ltd
- Solutions 4 Energy Pvt Ltd
- Swa Automation Pvt Ltd
- Tipsons Consultancy Services Pvt Ltd
- V K Industrial Corporation
- Value Chain Solution (India) Pvt Ltd
- Virdeep Engineering Pvt Ltd

#### Madhya Pradesh

- B.E.W Auto Parts
- Bhandari Group of Hospitals & Institutions
- Bharat Fabricators
- Capital Constructions Pvt Ltd
- Capri Hospitality Services Pvt Ltd
- C-Net Infotech Pvt Ltd
- Eherex Technologies Pvt Ltd
- EHS Consultants
- Enn Kay Engineering Company
- Ephemeral Consulting Pvt Ltd
- Espic Consulting Pvt Ltd
- Green Earth Foundation
- Gulmohar Filtech Pvt Ltd
- Infobeans Systems India Pvt Ltd
- Ishaan Builders & Developers
- Juncture Technologies Pvt Ltd

- Mass Systems
- Mirash Infotech Pvt Ltd
- Mittal Corp Ltd
- Narmada Agropharma Pvt Ltd
- Odtin Food Solutions Pvt Ltd
- Pegasus Logistics Pvt Ltd
- Prabuddha Techno Ventures
- Rambul Rubber Industries
- Real Player Pvt Ltd
- Shah Marketing
- Siddh Shree Stone Crusher
- SRG Aluminium Pvt Ltd
- Steel Castings of India Pvt Ltd
- Sudershan Engineering Works
- Sun Nutrafoods Pvt Ltd
- Transpack India
- Vasudha Facility Solutions Pvt Ltd
- VE Commercial Vehicles Ltd
- Vemaa Industries Ltd
- Viscus Infotech Ltd
- Vision Advisory Services Pvt Ltd

#### Maharashtra

- A Raymond Fasteners India Pvt Ltd
- Achievers Zone India Pvt Ltd
- Ador Welding Academy Pvt Ltd
- Alloy Steels
- AQ Mechanical & Electrical Manufacturing India Pvt I td
- Associated Global Logistics Pvt Ltd
- Atomenergomash DM Power Pvt Ltd
- Baumer Technologies India Pvt Ltd
- Betul Oil Ltd
- Bhagyalaxmi Rolling Mill Pvt Ltd
- Bhansali Engineers Polymers Ltd
- Capri Global Capital Ltd
- Caprihans India Ltd
- Cipla Ltd
- CLP India Pvt Ltd
- Data Integration Group for Industrial Trends 5 Pvt I td
- Dev Enterprises
- Deven Infotech Pvt Ltd
- Deven Realties Pvt Ltd
- DIEHL Metal India Pvt Ltd
- DORF Ketal Chemicals (I) Pvt Ltd
- DP World Pvt Ltd
- Durofit Technologies Pvt Ltd
- Eco Sense Appliances Pvt Ltd
- EKA Academy Pvt Ltd
- Electropath Services (India) Pvt Ltd
- Emst Marketing Pvt Ltd
- Esteedee Autocom Engineers Pvt Ltd
- Evonik India Pvt Ltd Foton Motors Manufacturing India Pvt Ltd
- Future Factory LLP
- G H Raisoni Career Foundation Geometric Ltd
- Gera Developments Pvt Ltd
- Indel Money Pvt Ltd
- Inknowin Consulting
- Integrated Property Ventures Pvt Ltd

- Kirloskar Ebara Pumps Ltd
- Klasspack Pvt Ltd
- Korrocoat Polymers Pvt Ltd
- Krehsst Markcon Pvt Ltd
- Krystal Intergrated Services Pvt Ltd
- L&T Infrastructure Finance Co Ltd
- Ladderup Finance Ltd
- Lamifabs & Papers Pvt Ltd
- Lanxess India Pvt Ltd
- Lemken India Agro Equipment Pvt Ltd
- Machhar Packaging Services Pvt Ltd
- Maersk Line India Pvt Ltd
- Malabar Capital Advisors Pvt Ltd
- Man Trucks India Pvt Ltd
- Mansukhlal Hiralal & Co
- Master Components Pvt Ltd
- Maurya Industries
- Metigon Enterprises Pvt Ltd
- Micro Petrochem Pvt Ltd
- Morpheus Human Consulting Pvt Ltd
- Mugele Logistics (India) Pvt Ltd
- Nashik Engineering Cluster
- Native Konbac Bamboo Products Pvt Ltd
- New Tech Dies
- Oberoi Realty Ltd
- OCS Group (India) Pvt Ltd
- Pennant International Corporation India Pvt Ltd
- Petronas Lubricants (India) Pvt Ltd
- Raisoni Reality Unit 2
- Richfield Automation Ltd
- Rise India Financial Services Pvt Ltd
- Rucha Agro
- S S Enterprises
- Samara India Advisors Pvt Ltd
- Samtec Tools & Accessories Pvt Ltd
- Sanjeev Auto Parts Manufacturers Pvt Ltd
- Seco Tools India Pvt Ltd
- See-Tech Solutions Pvt Ltd
- Shah Technical Consultants Pvt Ltd
- Simec Indus Resources Pvt Ltd
- SK Sourcing & Management Pvt Ltd
- Special Steel Wire Ropes Pvt Ltd
- Srrinidhi Enterprises
- Starcke Abrasives India Pvt Ltd
- Sterling And Wilson Ltd
- Sudarshan Chemical Industries Ltd
- Sunil Hitech Engineers Ltd
- Technoflow Industries
- Teyma India Pvt Ltd
- The Ratnakar Bank Ltd
- Tremec India Automotive Pvt Ltd
- Tridhaatu Realty & Infra Pvt Ltd
- Trimas Global Sourcing Operations & Supply India Pvt Ltd
- TTL Technologies Pvt Ltd
- Universal Commodity Exchange Ltd
- UPM India Pvt Ltd
- Vihaan Logistics Solution Pvt Ltd
- Vogel Business Media India Pvt Ltd
- Voltas Material Handling Pvt Ltd
- Water Field Technologies Pvt Ltd
- West Coast Marine Yacht Services Pvt Ltd

Zytex Biotech Pvt Ltd

## **INSTITUTIONAL MEMBERS**

#### Goa

CSIR-National Institute of Oceanography

- K J Institute of Engineering & Technology
- R K University

#### Madhya Pradesh

- Jeev Sewa Sansthan Group of Institutions for Women - Faculty of Management
- AISECT University
- Indore Institute of Management & Research
- Indore Institute of Pharmacy
- Indore Institute of Science & Technology
- Maa Charitable Trust

### Maharashtra

- Amity University
- C H M E Society's Dr Moonje Institute of Management & Computer Studies

# **AFFILIATED ASSOCIATION MEMBERS**

#### Maharashtra

- Butibori Manufacturing Association
- Crane Owners Association of India
- Indian Drug Manufacturer's Association
- International Copper Promotion Council (India)
- Metal Recycling Association of India

#### ADD-ON MEMBERS

Chemtrols Industries Ltd

#### Gujarat

- Kirloskar Brothers Ltd
- KPMG
- R R Kabel Ltd
- Rhodia Polymers & Specialities India Pvt Ltd

#### Madhya Pradesh

- John Deere India Pvt Ltd
- SRF Limited

#### **MULTIPLE MEMBERS**

#### Gujarat

- Cargill India Pvt Ltd
- Saint-Gobain Glass (I) Ltd

#### Maharashtra

- AU Financiers (India) Pvt Ltd
- Avalon Consulting
- Cushman & Wakefield (I) Pvt Ltd
- Renew Power Ventures Pvt Ltd

# CII Western Region Office Bearers 2013-2014



R Mukundan Chairman CII Western Region



Chetan M Tamboli Deputy Chairman CII Western Region & Chairman, Membership Sub-Committee

#### **STATES**



Atul D PAI Kane Chairman CII Goa State Council



Ranjan Mimani Chairman CII Madhya Pradesh State Council



Rajiv Modi (DR) Chairman CII Gujarat State Council



Ninad Karpe Chairman CII Maharashtra State Council



Kirit Jaisinh Maganlal Vice Chairman CII Goa State Council



**C E Fernandes** Vice Chairman CII Madhya Pradesh State Council



**Kunjal Patel** Vice Chairman CII Gujarat State Council



Ashwini B Malhotra Vice Chairman CII Maharashtra State Council

### SUB COMMITTEES / TASK FORCES



Pradeep Bhargava Chairman, CII Skill Development & Higher Education Sub-Committee



**S** Mahalingam Chairman, CII Internal Finance Sub-Committee



**Gaurav Nanvaty** Chairman, CII Internal Audit Sub - Committee



Ganesh Natarajan (DR) Chairman, CII Innovation and Knowledge Management Sub-Committee



Piruz Khambatta Chairman, CII Corporate Social Responsibility Sub-Committee





Satish Jamdar Chairman, CII Affirmative Action Sub-Committee



Tushar Jani Chairman, CII Ports Sub-Committee



Rajiv S Batra Chairman, CII Power Sub-Committee



Ravi Shroff Co-Chair, CII Family Business Sub-Committee



Naishadh Parikh Chairman, CII Economic Affairs Sub-Committee



**Gaurav Ghatge** Chairman, **CII Family Business** Sub-Committee



H N Daruwalla Chairman, CII Energy Efficiency Sub-Committee



R S Goswami Co-Chairman, CII Membership Sub-Committee



Pradeep Banerjee Chairman, CII Green / Carbon & Waste Reduction Sub-Committee



V Suresh Co-Chair, CII Task Force on Cities of the Future



T K Srirang Chairman, CII HR Sub-Committee



Vipin Mullick Chairman, CII MSME Sub-Committee



Anuj Puri Chairman, CII Real Estate / Constructions Sub-Committee



Yatindra R Sharma Chairman, CII Agri & Food Processing Sub-Committee



Balkrishna Pattil Chairman, CII Industrial Relations Sub-Committee



Siddhartha Roy (DR) Co-Chair, CII Economic Affairs Sub-Committee



Mini Menon Chairperson, CII Indian Women Network



Rajkamal Vempati Co - Chairperson, CII Indian Women Network

# CII @ PRESS



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